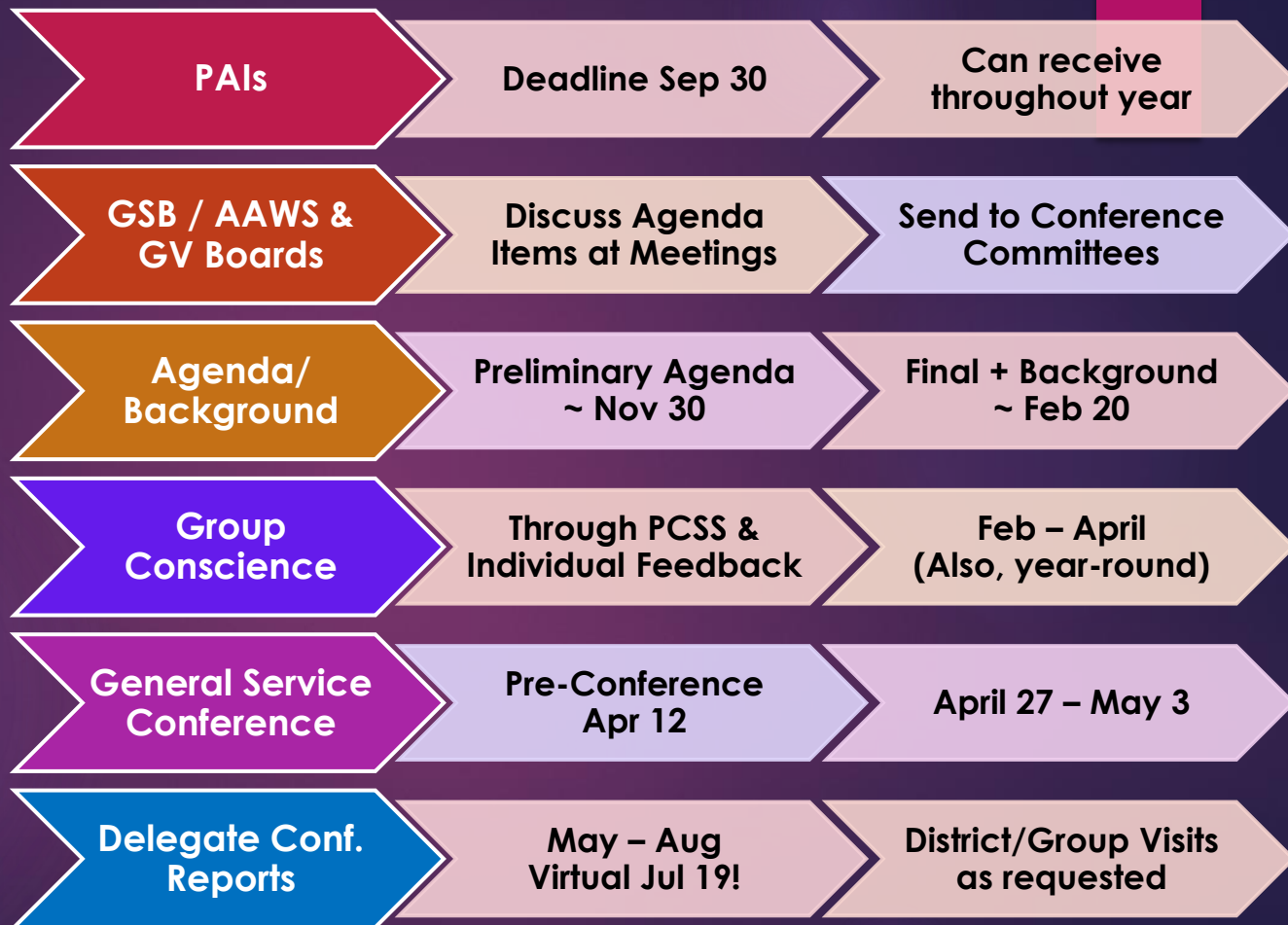
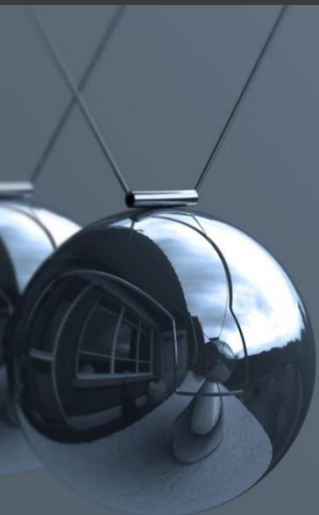


75th General Service Conference Report

Dan B., Delegate
Area 59, Panel 75



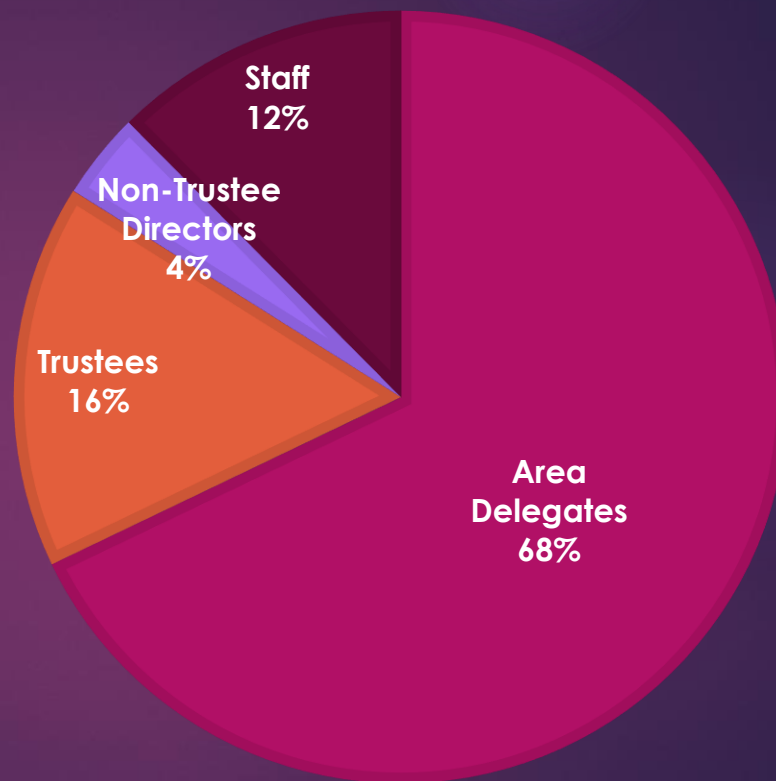
Timeline Review



Makeup of the 75th General Service Conference

- ▶ Area Delegates: 93
- ▶ Trustees: 22
- ▶ Directors: 5
- ▶ Staff: 17

Total: 137 Voting Members



■ Area Delegates ■ Trustees ■ Non-Trustee Directors ■ Staff

Area Delegate Statistics

**Average Age:
58 years old**

- Oldest: 79 years
- Youngest: 29 years
- **Area 59: 55 years**

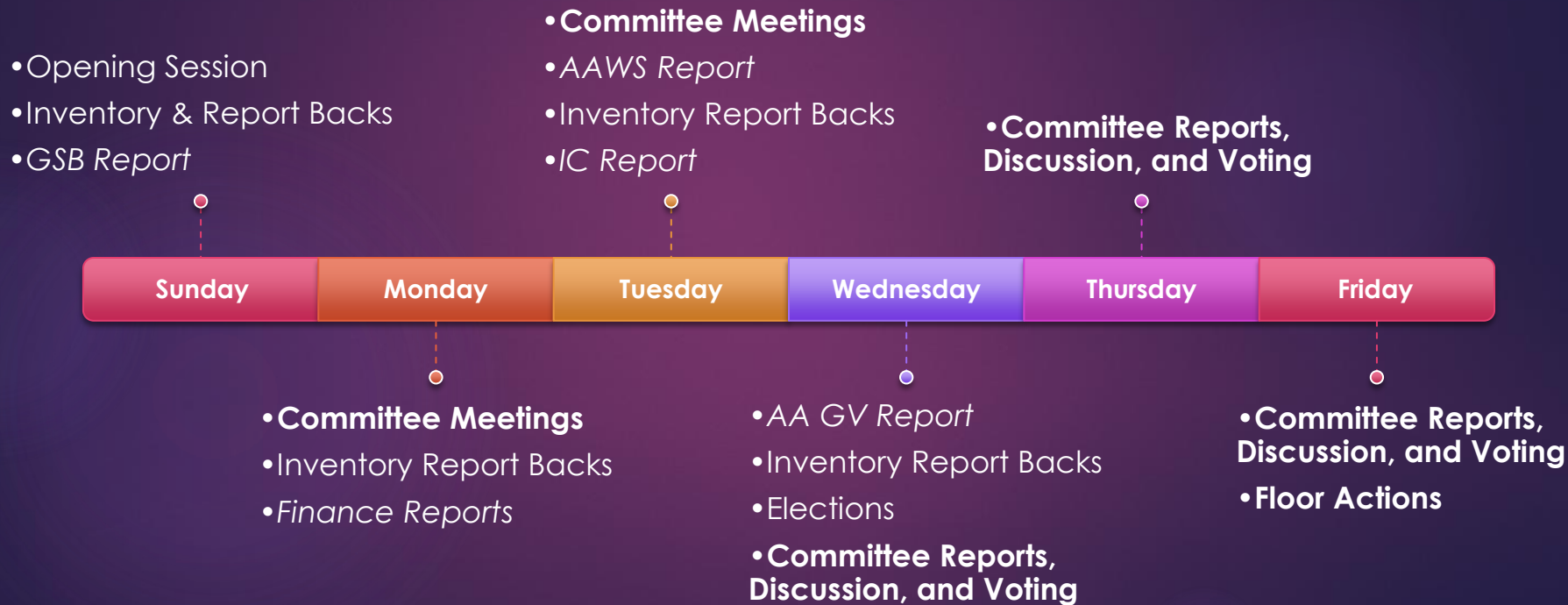
**Average Length
of Sobriety:
22 years**

- Least: 7 years
- Most: 47 years
- **Area 59: 10.8 years**

**Average Time
in Service:
17 years**

- Least: 6 years
- Most: 47 years
- **Area 59: 10 years**

Week Overview



Week Schedule Detail

| | MON 28 | TUE 29 | WED 30 | THU 1 | FRI 2 |
|--------|--|---|---|--|--|
| GMT-04 | Hilton Midtown NYC | | | | |
| 8 AM | CPC Committee Meeting 8am – 12pm Concourse D | CPC Committee Meeting 8am – 12pm Concourse D | A.A. Grapevine Board Report Summary 8 – 9:30am Sutton Complex | Committee Reports and Discussion 8 – 10:30am Sutton Complex | Committee Reports and Discussion 8 – 10:30am Sutton Complex |
| 9 AM | | | | | |
| 10 AM | | | Inventory Report Back (5/5 Groups B, E, J) 9:30 – 11am Sutton Complex | | |
| 11 AM | | | | BREAK, 10:30am | BREAK, 10:30am |
| 12 PM | LUNCH - On Your Own 12 – 1:30pm | Lunch 12pm, Rhinelander Gallery South | GSO Finance Reimbursement 11am – 7pm Promenade | Committee Reports and Discussion 10:45am – 12pm Sutton Complex | Committee Reports and Discussion 10:45am – 12pm Sutton Complex |
| 1 PM | | Area Highlights - Eastern Canada, 1pm, Sutton | General Sharing Session: What's on Your Mind? 11am, Sutton Complex | Lunch 12pm, Rhinelander Gallery South | Lunch 12pm, Rhinelander Gallery South |
| 2 PM | Inventory Report Back (2/5 Groups O, M, N) 1:30 – 3pm Sutton Complex | A.A.W.S. Board Report Summary 1:30 – 3pm Sutton Complex | Break, 12:15pm | | |
| 3 PM | Area Highlights - West Central 3pm, Sutton Complex | | | Committee Reports and Discussion 1:30 – 3:30pm Sutton Complex | Committee Reports and Discussion 1:30 – 3:30pm Sutton Complex |
| 4 PM | Inventory Report Back (3/5 Groups D, H, L) 4 – 5:30pm Sutton Complex | A.A. International: World Service Meeting Highlights 3:15pm, Sutton Complex | Elections 1:30 – 3pm Sutton Complex | | |
| 5 PM | | Inventory Report Back (4/5 Groups A, I, K) 4:15 – 5:45pm Sutton Complex | Elections Continued / Committee Reports 3 – 5:30pm Sutton Complex | Committee Reports and Discussion 3:45 – 5:30pm Sutton Complex | Committee Reports and Discussion 3:45 – 5:30pm Sutton Complex |
| 6 PM | DINNER - On Your Own 5:30 – 6:45pm | Area Highlights - East Central, 5:45pm, Sutton | DINNER - On Your Own 5:30 – 7:30pm | Dinner 5:30 – 6:45pm Rhinelander Gallery South | Dinner 5:30 – 6:45pm Rhinelander Gallery South |
| 7 PM | Finance Report 6:45pm, Sutton Complex | Delegates Dinner & Delegates Only Meeting 6pm, Gramercy Suite | | Committee Reports and Discussion 7pm, Sutton Complex | Committee Reports and Discussion 7 – 9pm Sutton Complex |
| 8 PM | Financial Report Q&A 7:30pm, Sutton Complex | Area Highlights - Northeast & Southeast 7:30pm, Sutton Complex | Committee Reports and Discussion 7:30 – 9:30pm Sutton Complex | General Sharing Session: Closing the Gap: How 8pm, Sutton Complex | |
| 9 PM | General Sharing Session: What's on Your Mind? 8:30pm, Sutton Complex | International Convention Report and Skit 8:15pm, Sutton Complex | | | Farewells by Rotating Delegates 8:30pm, Sutton Complex |

Opening Session



Keynote
Address

Judith Ann
Karam,
Class A
Trustee



Inventory
and Report
Backs



GSB Report



How the
Conference
Operates
Drama

75th General Service Conference Takes its Inventory



Conference Inventory Process



Online survey conducted by GSO prior to conference. All voting members participate – Delegates (74s & 75s), Trustees, NTD's and Staff). 19 questions posed on the effectiveness of the Conference.



15 groups discussed responses and own experiences on 4 questions each during the first day of Conference. Then each reported back to the Conference over a 3 day, each period followed by a sharing session.



"An overview report on the conference inventory will be included in the 2025 Final Conference Report." "A separate digital Comprehensive Inventory Report will be produced after the inventory process is complete."

Sample Inventory Question

What actions do we take to ensure the final responsibility and ultimate authority for A.A. world services always reside in the collective conscience of our whole Fellowship? What could we do better?

Trust the process. Work together. Encourage minority. Incorporate as much feedback as possible. Common welfare is important



Spiritual principles, not power. Rotation is so critical. Fellowship is final authority.



Need for communication. Timelier more clear communication. Trust and inclusion so important. Participation challenges. Lack of understanding of Concepts 1 and 2.



Not enough transparency and communication. When we struggle to get the communication we need, everyone hurts. Not enough information on resignations. Areas are frustrated.

Challenges

- ▶ Trusted servant leadership rather than governance maintains focus on spiritual principles.
- ▶ Communication Problems:
 - Slow, inconsistent, and insufficient communication between the Board, GSO, Delegates, and Groups.
 - Delayed delivery of background information makes meaningful feedback from groups difficult.
 - Not enough explanation behind decisions, causing distrust.
 - Use of overly technical or confusing language. Need simplified reporting.
- ▶ Participation Challenges:
 - Low participation at Area assemblies and in the General Service structure overall.
 - Disconnected groups and uninformed members weaken the process.
 - Many groups lack GSRs, leading to gaps in representation.
- ▶ Authority Imbalance:
 - Concerns that the Trustees and Board control too much of what reaches the Conference.
 - Some feel floor actions and PAIs (Proposed Agenda Items) are filtered or mishandled.

What Are We Doing Well?

► Literature

- World-wide literature - translations, carrying the A.A. message
- Use of media increasing and becoming more stable/viable
- Sheer volume of printed literature annually in three languages

► Committee Process

- Committee System works very well to handle the work presented
- Minority voices are heard and respected
- Allows information exchange within allotted time
- Conference run in an orderly fashion

► Staff

- Hardworking and dedicated
- Responsive to Fellowship
- Serve the trustees, delegates and fellowship



Regional Luncheon with NERDs!



How the Conference Operates

How the Conference Operates

Generally speaking, the General Service Conference follows a modified version of Robert's Rules of Order and proceeds on as informal a basis as possible consistent with the rights of all concerned. Over the years the Conference has adopted some exceptions to Robert's Rules, which help it to proceed more closely in accord with the spirit of A.A. Tradition. It is important to remember that the purpose of following a modified version of Robert's Rules of Order is to make it easier for the Conference to productively conduct its business; to allow the Conference to do what it needs to do to carry out the will of the Fellowship by reaching an informed group conscience. The two Co-chairpersons of the Conference (General Service Board Chair and the General Manager) serve as guides to our process and procedures with help from the Conference Members. At the beginning of our open session, following roll call, the voting members review and agree to our procedures and processes. Members are encouraged to trust the process and support the co-chairpersons to keep the Conference moving to complete important and critical work.

Conference Quorum

A Conference quorum — two-thirds of all registered Members is required to conduct Conference business.

Conference Week Schedule

Thanks to contributions from A.A. members from across the US and Canada, an ambitious Conference Schedule and final agenda is produced with the purpose to make the conference week better during the week. The first day involves an opening session where roll call, opening remarks, admissions, presentations and conference activities take place. Each subsequent day of Conference includes morning, afternoon, and evening sessions where conference business is conducted.

Committee System

To the extent possible, important matters to come before the Conference will be handled via the "Committee system." This assures that a large number of questions can be dealt with during Conference week. Each Committee has considered carefully the items before it and presents its recommendations to the Conference as a whole for acceptance or rejection. Recommendations of Conference committees are automatically motions that have been made and seconded. Members are asked to refrain from spontaneously amending the work of the Committee; there are no "friendly" amendments under Robert's Rules. Members are encouraged to trust the process.

Appeals to the General Service Conference

Following the ratification of Advisory Actions by the General Service Board, new requests should be proposed as proposed agenda items where additional information can be provided. The 2011 process for

certain conference members appealing to the General Service Conference is limited to Conference Members who are not area delegates and must be submitted 30 days or more in advance to be heard at the following General Service Conference and have demonstrated that all other avenues to resolve the issue were attempted.

Correspondence to the General Service Board

Correspondence to the General Service Board is submitted year around on a variety of topics. When there are concerns about advisory actions, the trustees can determine that the Conference acted under heavy stress, they could ask the Conference to consider reconsideration.

Substantial Unanimity

All matters of policy (Conference Advisory Actions) require substantial unanimity, that is, a two-thirds majority. Any actions, including amendments, that affect an Advisory Action, or motions that might result in such an action, also require a two-thirds majority. Because the number of members present in the hall during the week of Conference varies from time to time, the phrase "two-thirds majority" is taken to mean two-thirds vote of the Conference members voting, as long as the total vote constitutes a Conference quorum.

Minority Opinion

After each vote on a matter of policy, the side which did not prevail will always be given an opportunity to speak to their position. If the motion passes with two-thirds vote, the minority may speak. If the motion receives a majority vote, but fails to pass for lack of a two-thirds vote, the majority may speak. Remember that saving "minority opinions" for after the vote, when there is no

rebuttal, is a time-waster, for it can force the Conference body to reconsider a question that might well have been decided the first time around if it had been thoroughly examined from all sides.

General Rules of Debate and Voting

Once reports are presented by a committee, a recommendation is discussed and decided upon in a general session instead of the opening session. The following is agreed to at the beginning of each Conference:

- People who wish to speak line up at the microphones and address their comments to the chair.
- Each person may speak for two (2) minutes. If the person requires an interpreter, only the member will be timed. If the speaker opts to speak in English and that is not their first language, they may speak for 3 minutes.
- No one may speak for a second time on a topic until all who wish to have spoken for the first time.
- Full discussion of a recommendation should take place before each vote.
- Everyone is entitled to express his or her opinion. However, if your perspective has already been stated by someone else, it is not necessary to go to the mic and paraphrase a comment similar to yours.
- Our experience is that premature actions such as amending motions early in the discussion or hastily calling the question can divert attention from the subject at hand, confusing and/or delaying Conference business.
- Conference Members should refrain from any actions that may cause distraction from our purpose, or injure or weaken efforts toward the unity of the Conference and reaching an informed group conscience in a manner that is democratic and respectful in action and spirit.

Motions Made During Conference

When making a motion, come to the microphone and address the chair. There are various types of motions we use to help reach an informed group conscience. The specific rules governing each are on the next page.

Tabling a Motion

Tabling a motion postpones discussion to a later time during the same Conference.

Motion to Recommit

The motion to recommit returns a motion or proposal to the respective trustees' committee or appropriate corporate board for further consideration. A motion to recommit must be seconded, is debatable and can be amended.

Calling the Question

Calling the question may bring debate to a halt while Conference members decide whether to proceed directly to a vote (the question) or go on with the debate.

Reconsideration

A motion to reconsider a vote may be made only by a member who voted with the prevailing side, but it can be seconded by anyone. If the majority votes to reconsider, full debate, pros and cons, is resumed.

Floor Actions

It is possible for a Conference action to come from the floor but any matter which falls within the scope of a Conference committee as a Conference agenda item should first go through that Conference committee as a proposed agenda item, so that the topic may receive due consideration. However, Floor actions may be introduced but are not intended to be an immediate or automatic tool to continue the debate on a non-recommended item from a conference committee report, or a failed recommendation. Conference members are urged to respect the committee process. Conference members are also urged to consider whether the subject matter of floor action would be better dealt with as a proposed agenda item for the next Conference. Floor actions can be submitted at the start of a session, excluding the opening session, and will be addressed after all committee recommendations have been heard. Any floor action regarding a piece of committee business that has not yet been concluded will be considered out of order. When a floor action is to be heard, its maker will be given two (2) minutes to state the rationale behind the action, after which the chair shall ask if there is a motion that the Conference decline to consider the floor action.

Declining to Consider a Floor Action

A motion to decline to consider a floor action is made without comment.

Summary of Conference Procedures

Remember: Motions must be made in order at the microphone.

- Address motions to the chair

| MOTION | | Requires a "Second"? | Is Debatable? | Vote Required for Approval | Minority Voice Heard? |
|---|---|------------------------|---------------|----------------------------|-----------------------|
| Committee Recommendation | Presented in the committee report. | Automatically seconded | YES | Two-thirds | YES |
| Amending a Motion | A motion on the floor is owned by the entire Conference body, no longer by the Committee which recommended it. The committee is not asked to vote on the motion to amend; any motion to amend a main motion depends on the approval of the Conference. | YES | YES | Two-thirds | YES |
| Tabling a Motion | Made without comment. | YES | NO | Simple Majority | NO |
| Motion to Recommit | Made without comment. | YES | YES | Two-thirds | NO |
| Calling the Question | Made without comment. | YES | NO | Two-thirds | NO |
| Reconsidering a Vote | May only be made by a member who voted with the prevailing side. No action may be reconsidered twice. | YES | NO | Simple Majority | NO |
| Making a Floor Action | Made without comment. Introduced any time during the Conference except at the Sharing Sessions. Is submitted in writing by the maker to the Conference secretary. | YES | YES | Two-thirds | YES |
| Declining to Consider a Floor Action | Made without comment. May be made after the maker of a floor action is provided time to state the rationale for it. | YES | NO | Two-thirds | NO |

How the Conference Operates

Timeline:

- ▶ Initial draft placed into Conference Manual, and a memo sent about changes.
- ▶ First letter from the delegates
- ▶ Most problematic sentence changed in response, plus a more detailed memo:
 - Purpose was to put “guardrails” around processes and in particular floor actions.
 - Document remains a general description of how we do business and is **not** a set of rules for a specific conference.
- ▶ Second letter from the delegates

Issues Feared by Some:

- ▶ Conference can no longer govern itself with housekeeping motions.
 - Cannot change from 2m to 1m sharing
 - Motions to manage the process like appealing the chair
- ▶ Inability to bring floor actions in response to a committee that took no action.
- ▶ Minority opinions is in quotes.

G.S.B. Report

General Service Board

CLASS B



(14 ALCOHOLICS)

*Can serve **FOUR** consecutive
ONE-year terms*

CLASS A



(7 NONALCOHOLICS)

*Can serve **TWO** consecutive
THREE-year terms*

ALCOHOLIC (Class B) TRUSTEES

8 REGIONAL TRUSTEES



***SIX** from U.S.
TWO from Canada
FOUR successive **ONE**-year terms*

4 GENERAL SERVICE TRUSTEES



***TWO** from A.A.W.S.
TWO from Grapevine
FOUR successive **ONE**-year terms*

2 TRUSTEES-AT-LARGE



***ONE** from U.S.
ONE from Canada
FOUR successive **ONE**-year terms*

G.S.B. Report Highlights

- ▶ Publication of Plain Language Big Book.
- ▶ Grapevine celebrated its 80th Anniversary.
- ▶ Outside of the regular Board Weekends, your General Service Board has met as a full board twelve times.
- ▶ The trustees' committees and subcommittees met more than 130 times during the last board cycle.
 - This is neither healthy nor sustainable in the long term.
- ▶ Finalized and adopted a Whistleblower Policy as required by New York State law, a Confidentiality Policy, and a Code of Conduct.
- ▶ Developed a procedure for establishing a Compliance Committee to provide a process for dealing with complaints and concerns to be addressed in an objective, impartial way.

GSB Inventory Update



A Strategic Planning and Leadership Ad Hoc committee was formed.

Purpose is to improve communication and trust between the Conference, GSB, and A.A. fellowship.

Focus is on providing training and support to our Board on leadership development, communication, and strategy implementation.

Ad Hoc committee of both trustees and director formed three working groups to take responsibility for moving forward with each of these individual action items.



Board participated in a 3-day retreat for a facilitated leadership and strategic planning session.

Designed to enhance individual and collective leadership skills within the General Service Board.

Improvements noted by Board members included a better appreciation of different leadership styles and feedback methods, and an enhanced understanding of personal leadership capabilities and interactions with others.

Board continues to practice and integrate these skills into its work, providing ongoing feedback and continued learning.



GSB Inventory Update

- ▶ Workload subgroup and working group in the General Service Office looking to address workload issues:
 - Challenge is finding solutions that do not simply shift work from one body to another.
 - Need to also examine the amount of work being done at the Conference each year.
 - Number of Proposed Agenda Items affects the volume of work for the Conference.
- ▶ Board met for a half-day virtual workshop on the topic of communication with all stakeholders:
 - GSB Trustees, Corporate Directors, Grapevine Publisher, GSO GM, and GSO Staff Coordinator.
 - The current volume of communications is very large. Workload
 - Was surprising to some participants how much is communicated.
 - Opportunity to explore what may be working and what may not be.

GSB Unity Statement

A Statement from the General Service Board of A.A.

Approved February 26, 2025

In response to the recent GSB Inventory, GSC discussions, communications sent to the GSB, and review of other communications distributed on social media or through alternate channels the GSB makes the following statement:

We, the General Service Board (GSB) of Alcoholics Anonymous, reaffirm our commitment to unity and accountability in our service to the Fellowship. In fulfilling our fiduciary duty and our spiritual responsibilities as outlined in our A.A. principles, we must ensure accurate communication.

Recently, we have observed harm caused when some individuals who have held past leadership roles have engaged in sharing misleading, defamatory, and harmful information on social media, in letters, during informal discussions, made attempts to bypass the Conference process and in some cases used their influence to pressure or threaten Conference members. Conference members have reported that these actions have caused difficulties for them in their service to Alcoholics Anonymous. These actions undermine our conference process in its purpose of expressing the group conscience of our entire Fellowship.

We call upon all trusted servants, past and present, to refrain from spreading misinformation, false information, or engaging in harmful conduct, as these cause harm to the Conference, the Fellowship, and the GSO and AAGV staff and employees. These actions threaten A.A. unity and diverts us from our Primary Purpose.

We encourage open and constructive dialogue that reflects the principles of Alcoholics Anonymous, including where there are difficult conversations on divisive matters. Our experience has taught us that such dialogue can, and must, occur in alignment with A.A. principles, and absent of efforts to exert influence or drive by mandate. Together, we can preserve the integrity and unity of A.A., upon which depend our lives and the lives of those to come.

AROUND THE PICNIC TABLE

Menu

Finance
75th
General Service Conference

Kevin Prior, CFA, CPA
Class A (nonalcoholic) Trustee
General Service Board Treasurer

PART I: 2024 AUDIT RESULTS



- Our second year with BDO – Per 5-year RFP/Rotation Policy Adopted by Trustees Finance and Implemented by Trustees Audit, GSB, AAWS and AAGV boards
- Introduce Matthew Becker, CPA, Lead Engagement Partner at BDO

Q&A For Auditor



PART II: GSB TREASURERS REPORT



2024 **GSO** FINANCIAL HIGHLIGHTS

- ❖ Seventh Tradition of Self-Support – \$11.249 million up 3.8% from \$10.841 million in 2023
- ❖ Operating Expense before Depreciation - \$18.684 million up 6.9% from \$17.475 million in 2023
- ❖ Program Service Expense - \$9.072 million up 1% from \$9.00 million in 2023
- ❖ Supporting Services Expense - \$9.612 million up 13% from \$8.47 million in 2023
- ❖ Self-Support - covered 60% of operating expense
- ❖ Cost of program services per individual – \$6.48
- ❖ AAWS publishing gross profits – \$7.640 million up 13.0% from \$6.763 million in 2023
- ❖ Operating surplus before depreciation of \$1,035,072

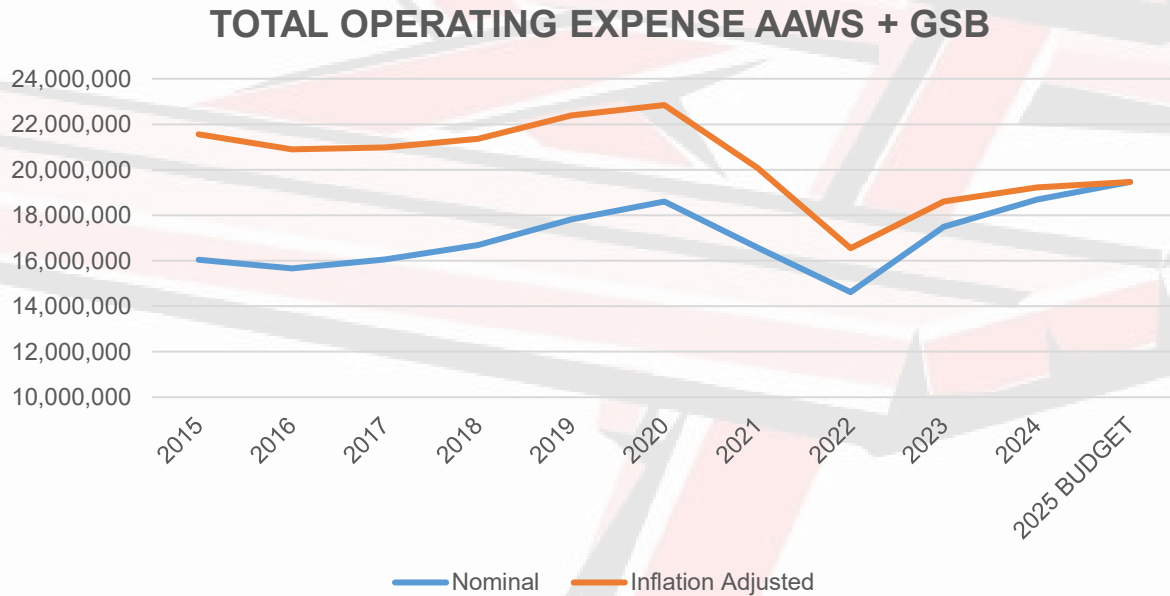
GSO EXPENSES BY CATEGORY IN 2024

Difference column: Red = under budget; Black = over budget

| EXPENSE | ACTUAL | BUDGET | DIFFERENCE |
|---------------------------------------|------------|------------|------------|
| Salary and Benefits | 11,175,289 | 11,051,989 | 123,300 |
| Payroll Taxes | 752,466 | 776,052 | (23,586) |
| Professional Fees | 1,748,646 | 1,863,906 | (115,260) |
| Printing, Postage, Supplies, and Subs | 604,373 | 538,219 | 66,154 |
| Data, Automation, & Website | 578,785 | 707,586 | (128,801) |
| Insurance | 75,217 | 77,945 | (2,278) |
| Facility & Equipment | 1,287,410 | 1,285,815 | 1,595 |
| Travel & Meetings | 2,462,059 | 2,498,702 | (36,643) |
| Total Operating Expense | 18,684,246 | 18,800,214 | (115,968) |

INFLATION ADJUSTED **GSO** EXPENSE HISTORY

- ❖ In 2024, operating expense was lower than inflation adjusted operating expense in 7 of the past 9 years.



2024 GRAPEVINE FINANCIAL HIGHLIGHTS

- ❖ App launch on September 1, 2023 – Subscribers with access to the App averaged 14,142 in 2024.
- ❖ Grapevine print magazine income increased 3% in 2024, mainly due to a price increase-the first in 12 years. Subscription income for GV Online, GV Complete and the GV App increased 25% due to growth in the number of subscribers.
- ❖ 2024 Grapevine results were a gross margin on subscriptions of \$766,004 and a gross margin of \$824,391 on other published items. Operating expenses of \$2,457,623 resulted in an operating loss of \$851,735 compared to a loss of \$857,144 in 2023.
- ❖ General Fund support of La Viña service activity was \$571,939 in 2024, compared to \$755,749 in 2023.
- ❖ La Viña circulation increased by 17% in 2024 compared to a 3% decrease in 2023.

2025 GSO BUDGET

- ❖ Operating revenue \$20,523,275 compared to \$19,719,318 in 2024.
 - ❖ Contributions \$11,000,000 compared to \$11,248,573 in 2024.
 - ❖ Literature gross margin \$8,750,000 compared to \$7,639,508 in 2024.
- ❖ Total operating expense \$19,495,343 before \$945,632 depreciation compared to \$18,684,246 before \$843,246 depreciation in 2024.
- ❖ Operating surplus of \$1,027,932 before depreciation compared to \$1,035,072 surplus in 2024.
- ❖ Capital expenditures of \$2,374,982, including GSO retrofit budgeted at \$2,030,000. Without retrofit, \$344,982 compared to \$199,267 in 2024.

2025 **GRAPEVINE** BUDGET

- ❖ Print magazine circulation expected to decrease to 44,488 from 45,048 in 2024.
- ❖ Online and Complete circulation to increase to 10,043 from 8,571 in 2024.
- ❖ Average number of app subscribers to increase to 8,966 compared to 5,571 in 2024.
- ❖ Gross margin on subscriptions \$1,043,606 compared to \$766,004 in 2024.
- ❖ Grapevine net deficit of \$134,862 compared to a net deficit of \$851,735 in 2024.
- ❖ La Viña magazine circulation to increase to 7,683 compared to 7,006 in 2024.
- ❖ General Fund La Viña support of \$455,626 compared to \$571,939 in 2024.

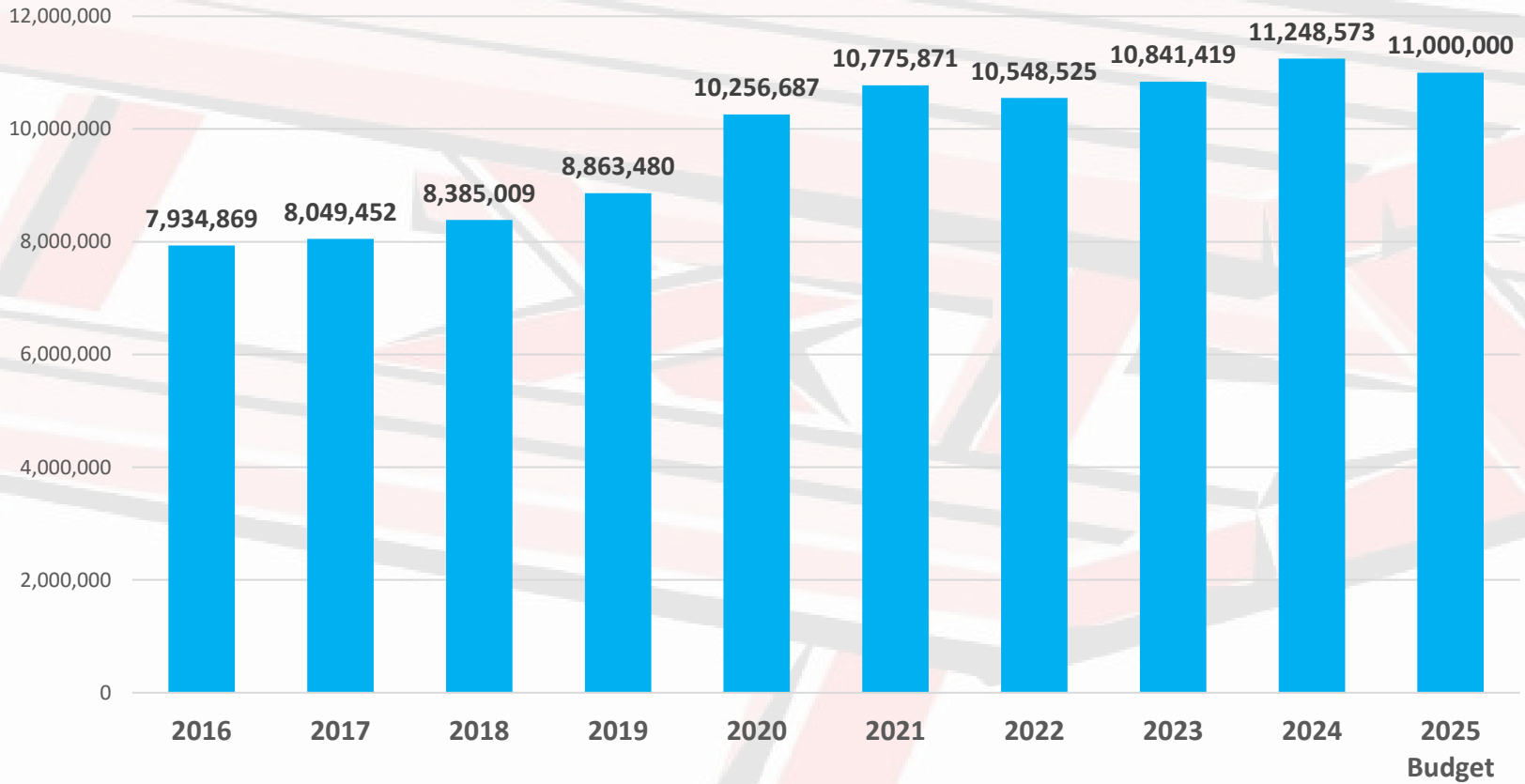
GRATITUDE – 7TH TRADITION



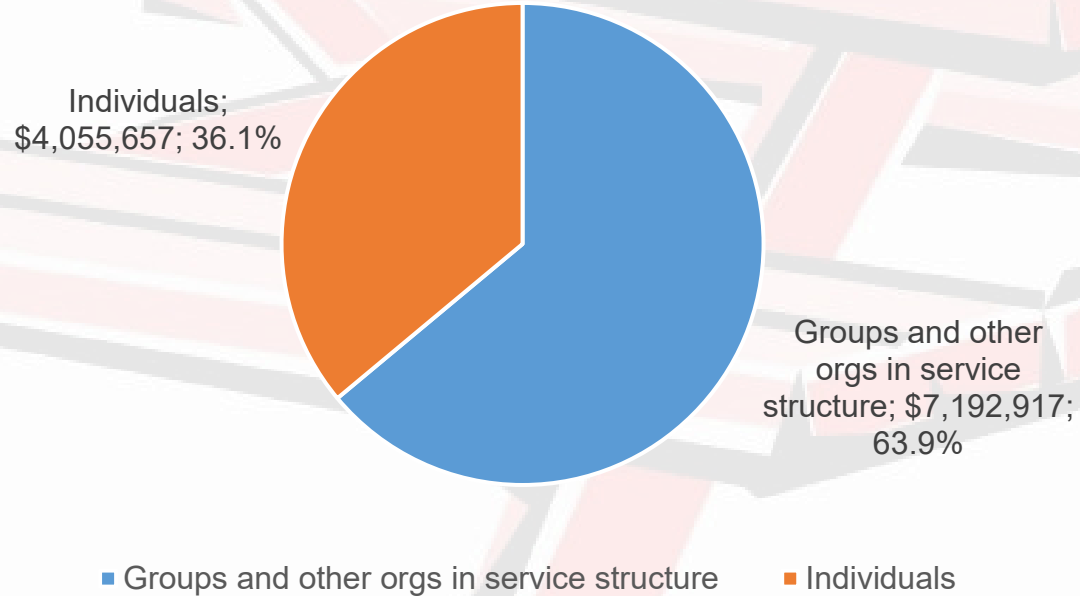
THROUGH OUR OWN SELF-SUPPORT



SEVENTH TRADITION SELF-SUPPORT – 2016 – 2025



CONTRIBUTIONS BY TYPE OF CONTRIBUTOR 2024



CONTRIBUTIONS STATISTICS 2024

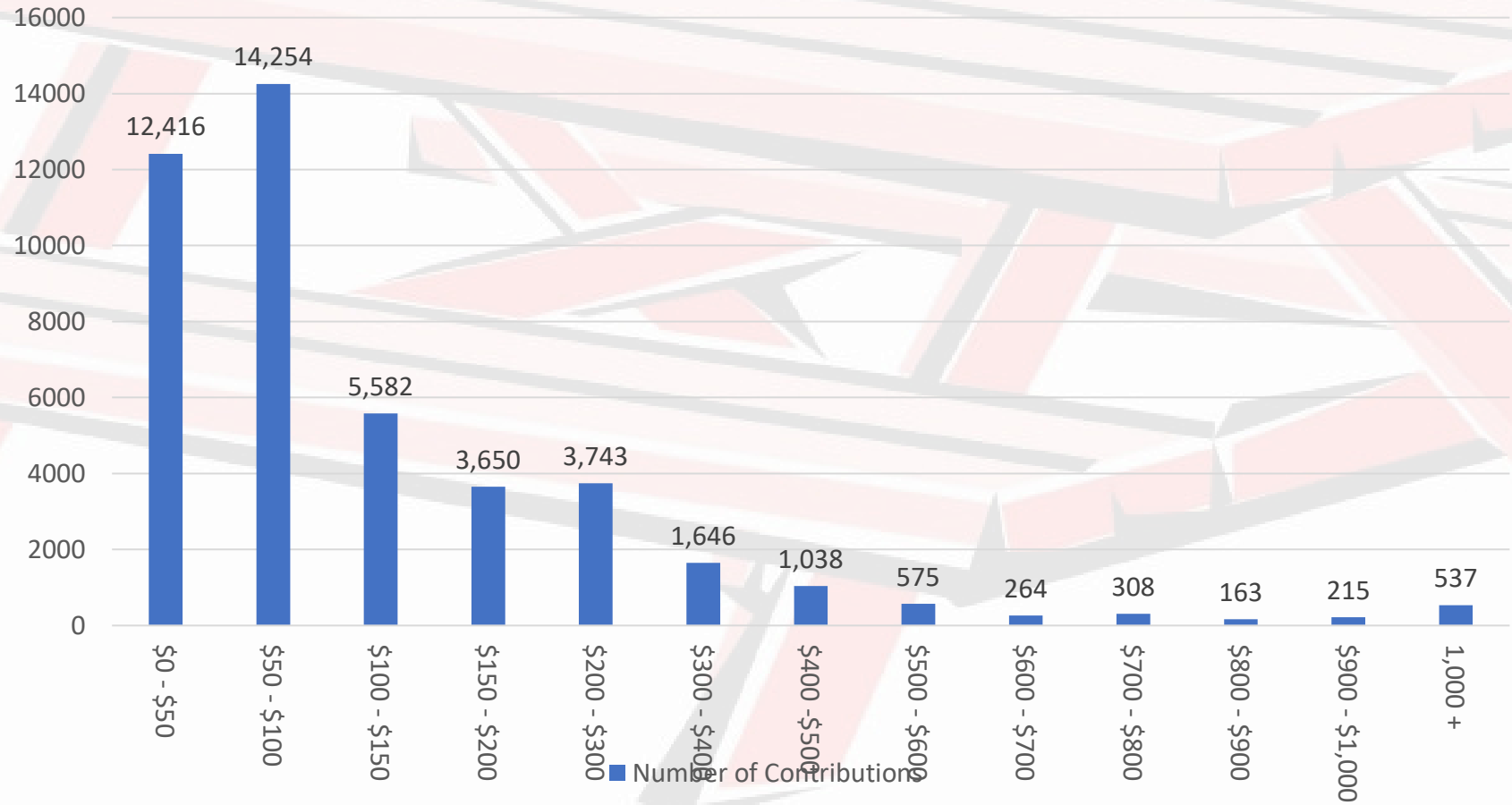
INDIVIDUALS

| | |
|--|-----------|
| Seventh Tradition Self-Support Contributions | 4,055,657 |
| Average Contribution | 124.25 |
| Most Common Contribution | 50.00 |
| Number of Contributions | 32,640 |

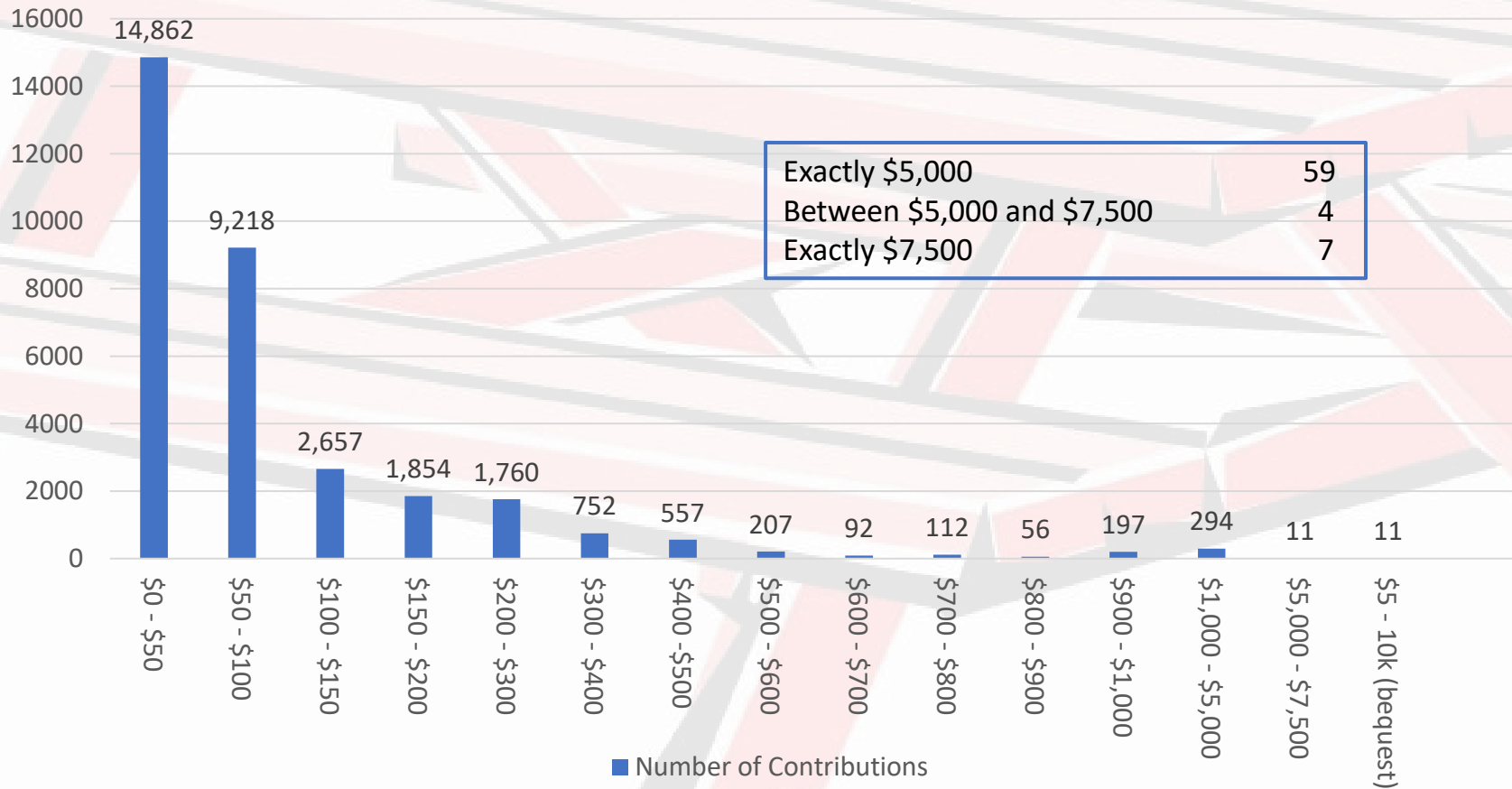
GROUPS

| | |
|--|-----------|
| 7 th Tradition Self-Support Contributions | 7,192,917 |
| Number of Active Groups | 55,050 |
| Number of Groups Contributing | 17,840 |
| Percentage of Groups Contributing | 32.41 |
| Average Contributed by a Group During the Year | 403.19 |

Number of Group Contributions by Dollar Value 2024



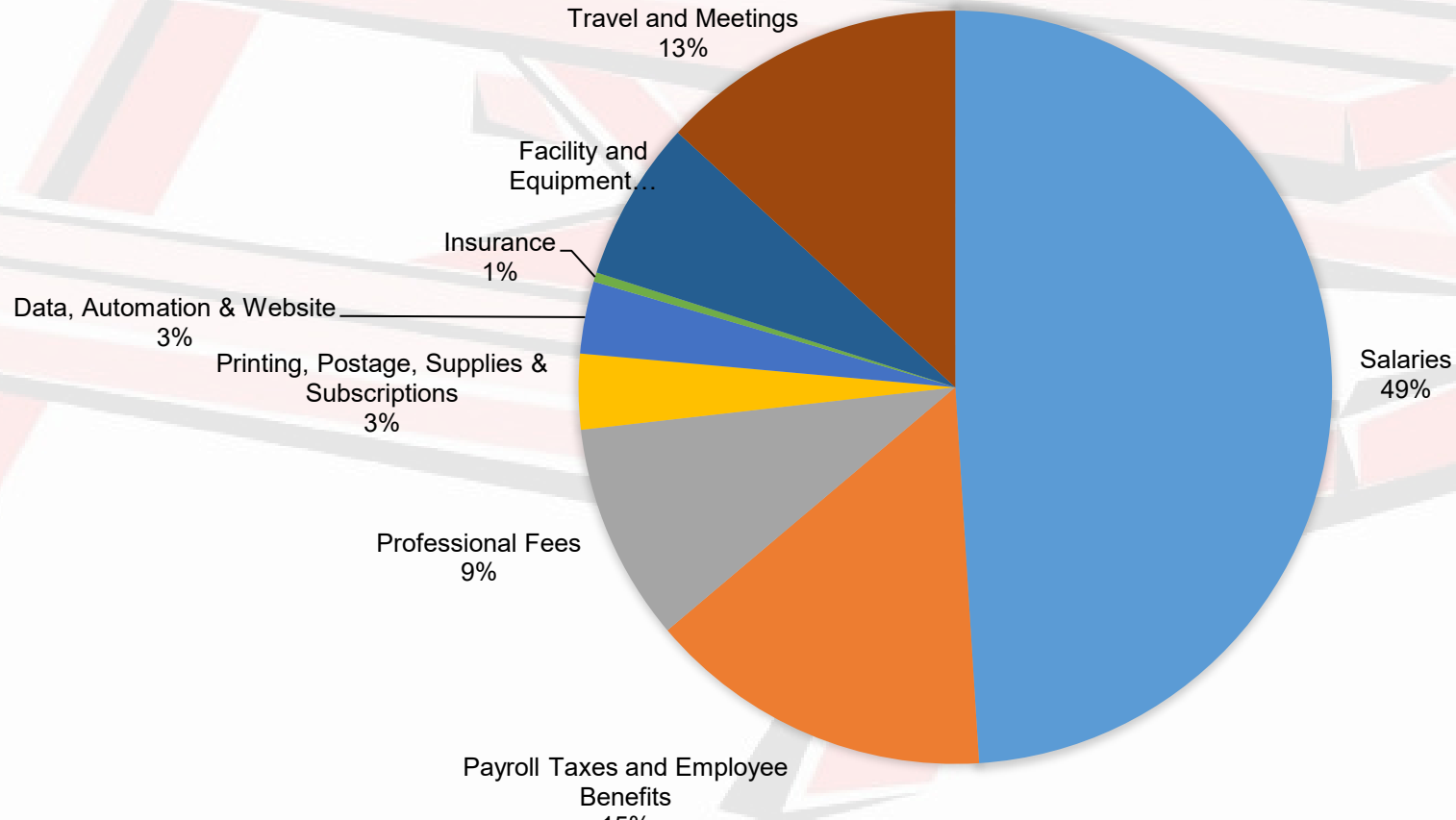
Number of Individual Contributions by Dollar Value 2024



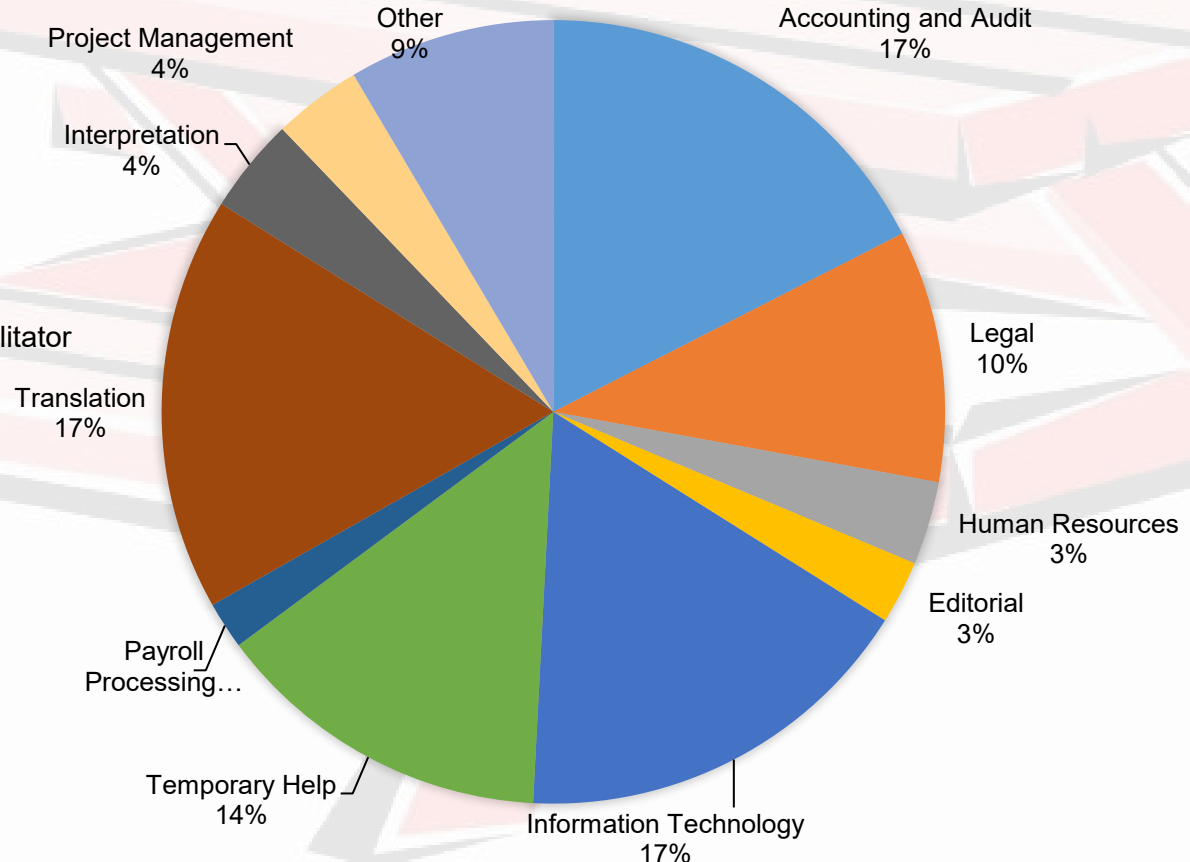
AAWS – PUBLISHING – 2024 ACTUAL vs 2024 BUDGET

| | 2024 ACTUAL | 2024 BUDGET | INCREASE (DECREASE) |
|--------------------------|----------------|----------------|------------------------|
| Gross Sales – Literature | 14,452,652 | 16,817,345 | (2,364,693) |
| Discounts | (568,359) | (252,260) | (316,099) |
| Shipping Charges | 340,280 | 336,347 | 3,933 |
| Net Sales - Literature | 14,224,553 | 16,901,432 | (2,676,879) |
| Cost of Literature Sold | 6,585,045 | 8,408,672 | (1,823,627) |
| Gross Profit | 7,639,508 | 8,492,760 | (853,252) |
| Gross Profit Percentage | 52.9% | 50.2% | (2.7%) |

GSO OPERATING EXPENSES – 2024
FINANCIAL STATEMENT EXPENSE CATEGORIES
PERCENTAGE BREAKDOWN



GSO PROFESSIONAL FEES– 2024 PERCENTAGE BREAKDOWN



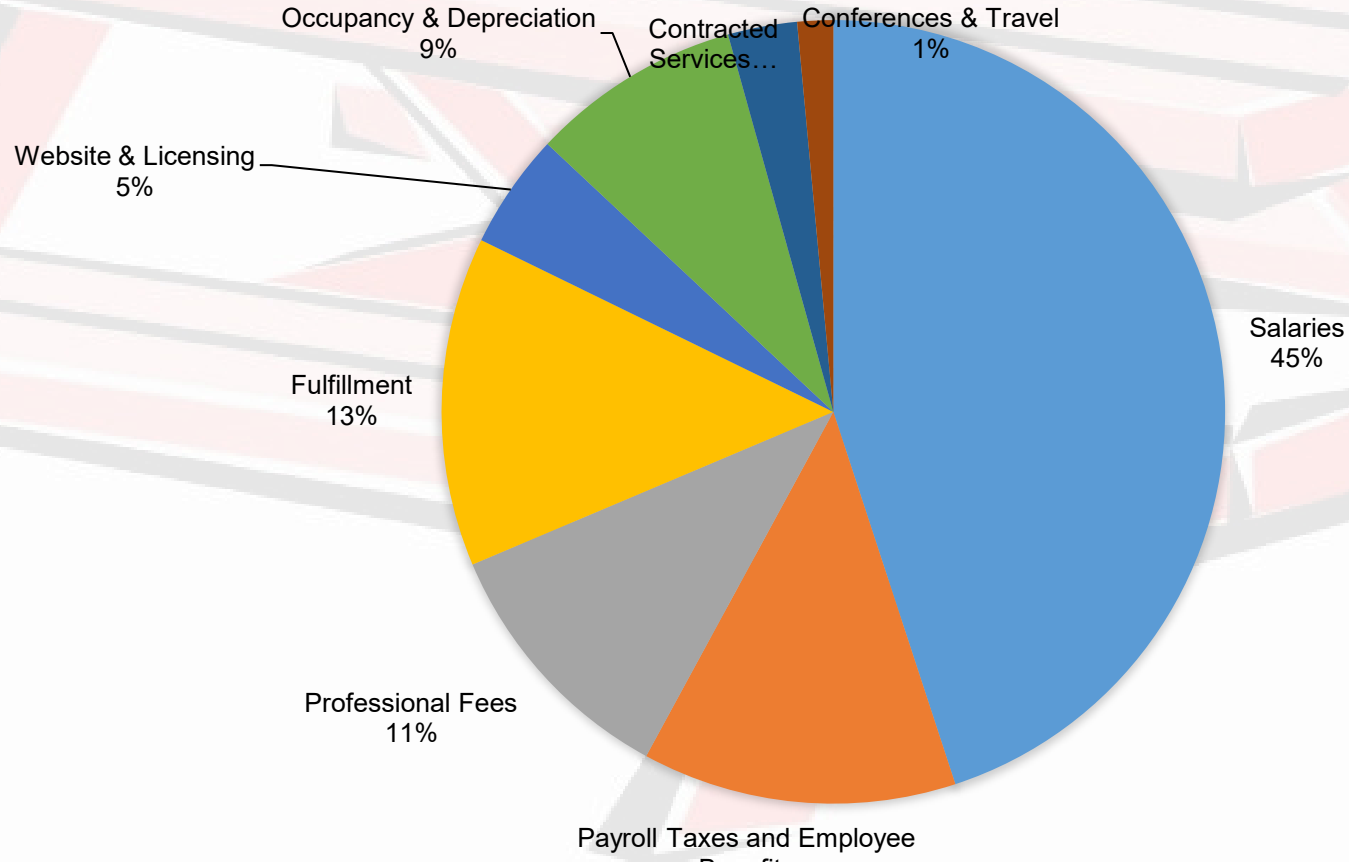
Other Includes:

GSB leadership development facilitator
PSA placement and tracking
Board inventory consultant
Video voice overs
Video animation

GRAPEVINE OPERATING EXPENSES – 2024

FINANCIAL STATEMENT EXPENSE CATEGORIES

PERCENTAGE BREAKDOWN



2024 PRUDENT RESERVE

| | |
|-----------------------------------|-------------|
| Beginning Balance January 1, 2024 | 12,630,863 |
| Investment Earnings | 348,527 |
| Drawdowns | (1,064,652) |
| Additions | 0 |
| Ending Balance December 31, 2024 | 11,914,738 |

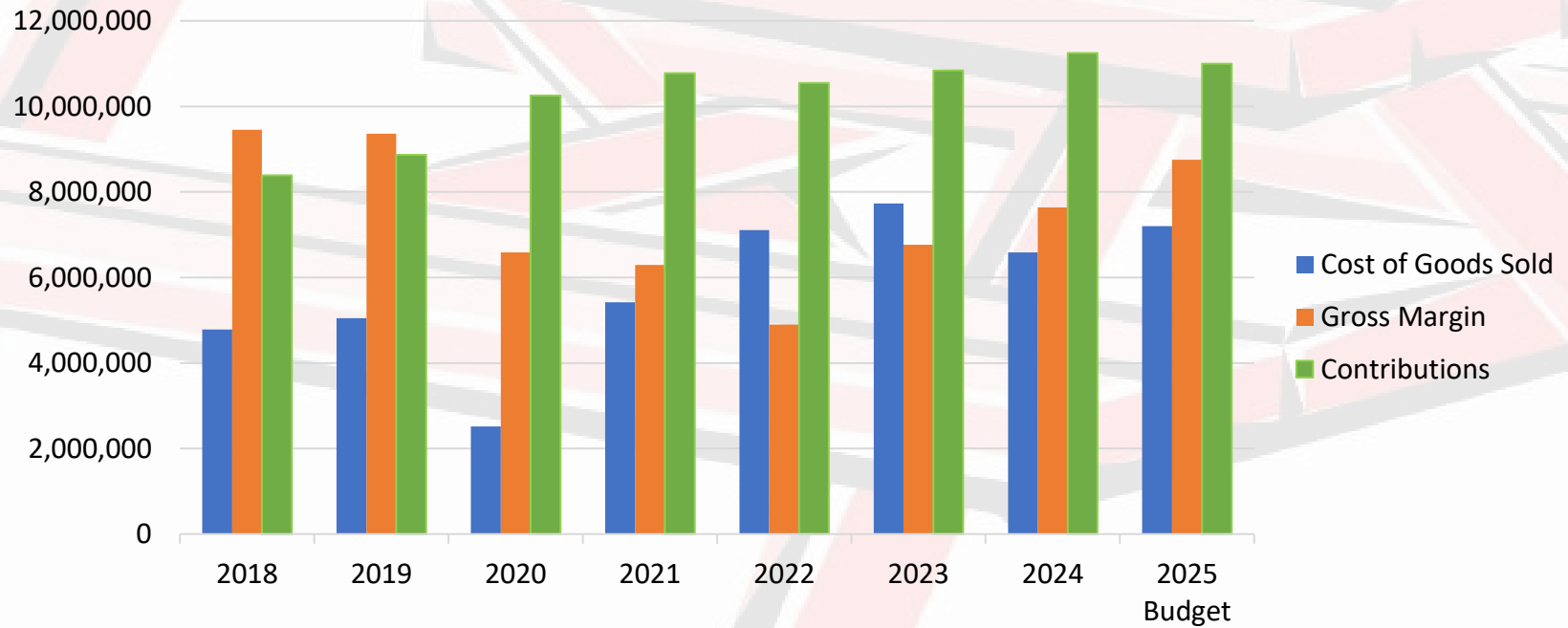
| Composition of Ending Balance | |
|---------------------------------------|------------|
| Cash | 4,268,422 |
| Certificates of Deposit (CDARs) | 8,030,470 |
| Accrued Interest | 155,846 |
| Less Grapevine subscription liability | (540,000) |
| Ending Balance | 11,914,738 |

| Number of Months Expenses Held | Based on 2024 actual exp. | Based on 2025 budget exp. |
|--------------------------------|------------------------------|------------------------------|
| January 1, 2024 | 6.95 | 6.79 |
| December 31, 2024 | 6.56 | 6.40 |

USES OF GSB's RESERVE FUND

- ❖ Concept of GSB's Prudent Reserve – not same as in your Home Group's reserve
- ❖ GSB's Reserve Fund covers much more
- ❖ In 1967, the General Service Conference issued the Advisory Action that “The GSB make use of investment income from the Reserve Fund for whatever purpose the Board may authorize”.
- ❖ Broadly, this could include, whether planned or unplanned:
 - ❖ Operating Deficits of AAWS or Grapevine
 - ❖ Periodic expenditures such as an office renovation or major technical upgrade
 - ❖ Extraordinary expenses outside of “normal” operations
- ❖ A Reserve Fund policy was adopted by the General Service Board in 2022.

GSO REVENUE TREND



WORLD SERVICE MEETING

| REVENUE | |
|---|----------------|
| Delegate Fees | 148,000 |
| Support from World Service Meeting Fund | 94,772 |
| Support from AAWS | 149,427 |
| TOTAL REVENUE | 392,199 |
| | |
| EXPENSE | |
| Professional Fees | 34,469 |
| Travel and Meetings | 356,380 |
| Other | 1,350 |
| TOTAL EXPENSE | 392,199 |

MEETING GUIDE APP 2025 BUDGET

❖ **Operations \$43,426** includes

- ❖ Database support
- ❖ Systems support
- ❖ User interface support
- ❖ Customer support

❖ **Development \$50,100** includes

- ❖ Improve the user interface to specific online vs. in person features
- ❖ Improve the search experience
- ❖ Add events
- ❖ User research for the above improvements

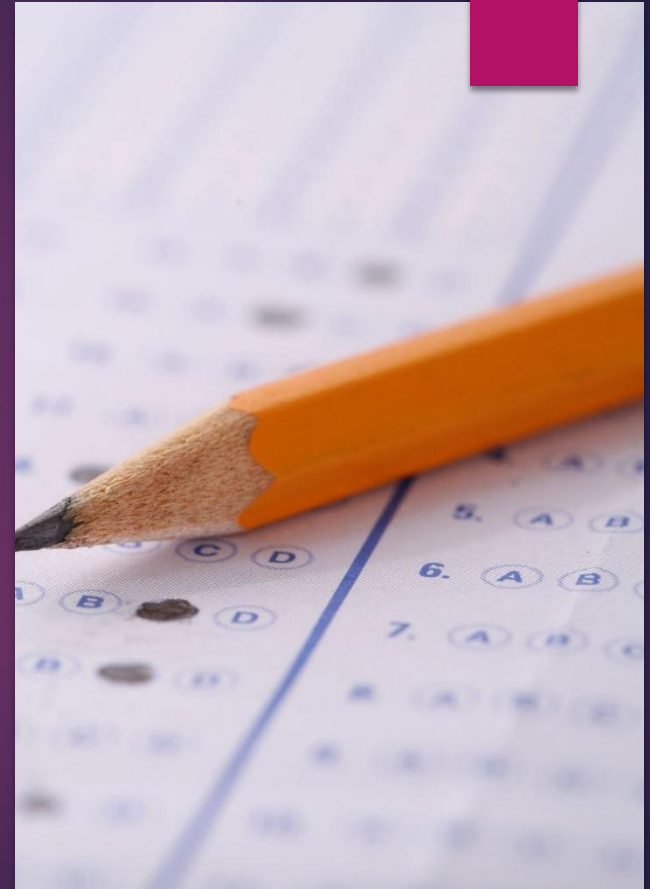
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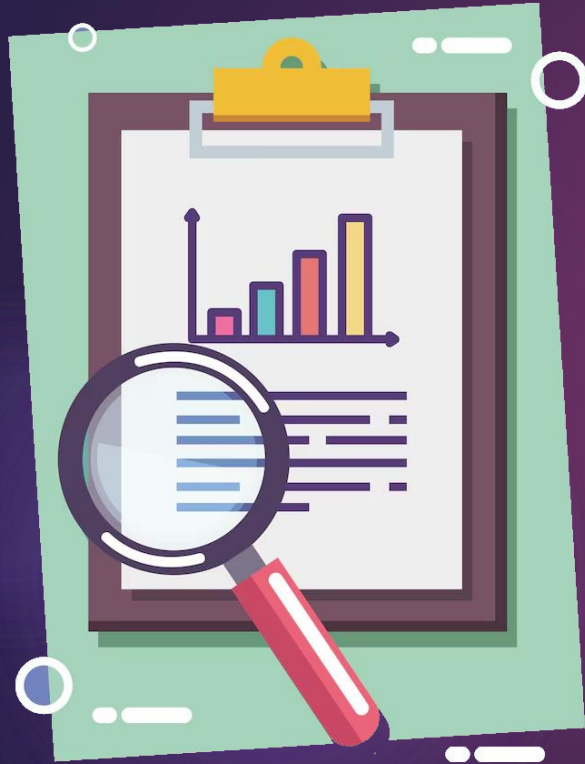
Election of U.S. Trustee at Large

- ▶ The six regions in the U.S. caucused and each provided a candidate.
- ▶ Northeast:
 - Andrew L. and Denise M. went into the Northeast hat.
 - Denise was the winner!
- ▶ Trustee Election:
 - Jennifer B. from the Pacific Region came out of the hat.



AAWS Board Report

Quick Highlights

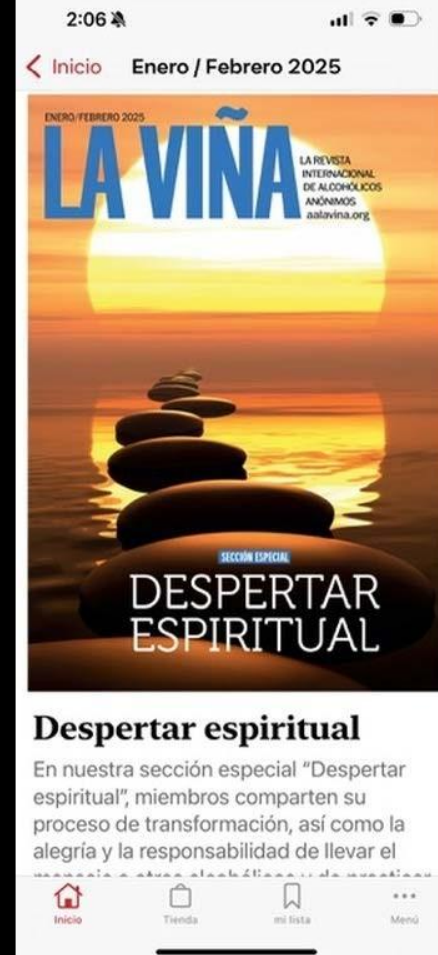


- ▶ February 2024 to February 2025 there were 168 meetings and 1750 documents that your AAWS Board has engaged in to fulfil its service responsibilities.
- ▶ in 2024, across the Front Desk, Member Services, GSO Staff Services and the Mail Room team they have responded to approximately 20,000 phone calls, 186,000 emails, and processed 41,000 pieces of mail. GSO welcomed 1693 visitors in 2024. These numbers don't include the other departments.
- ▶ During the year between the annual meetings of the GSC, AAWS collaborates with the Trustees Finance and Budgetary Committee (TFBC) on the Quarterly Financial Reports (QFR), the Staff assignments provide Activity Updates, AAWS Highlights are distributed after each meeting, and AAWS Board Reports are provided to the GSB at each meeting, and these are then summarized in the GSO Quarterly Report. Box 459 remains a staple in our communications.



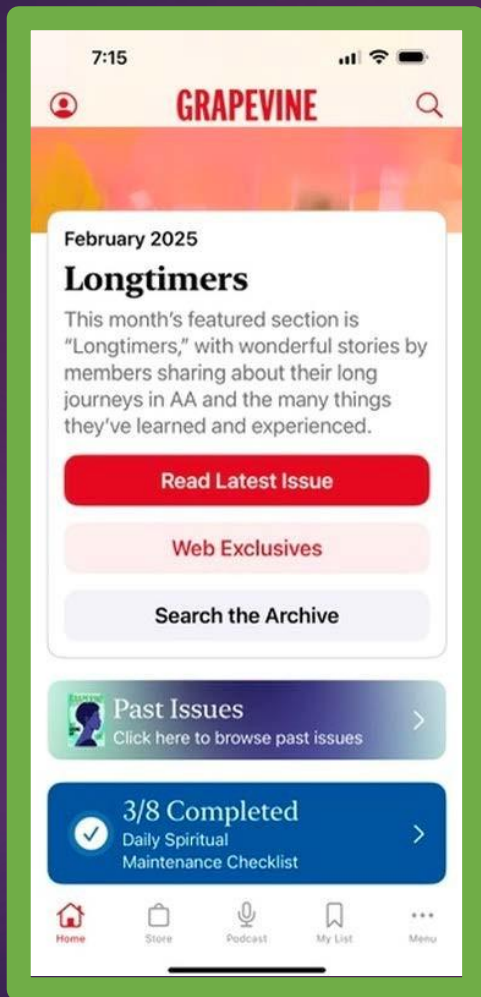
AA Grapevine
Corporate Board Report to
General Service Conference
April 2024

Joyce Saunders, Chair



Grapevine Brief History

Digital Highlights



YouTube
Channel
2018

Free
Access in
Pandemic
2020

GV and LV
Instagram
2021

Podcast
2021

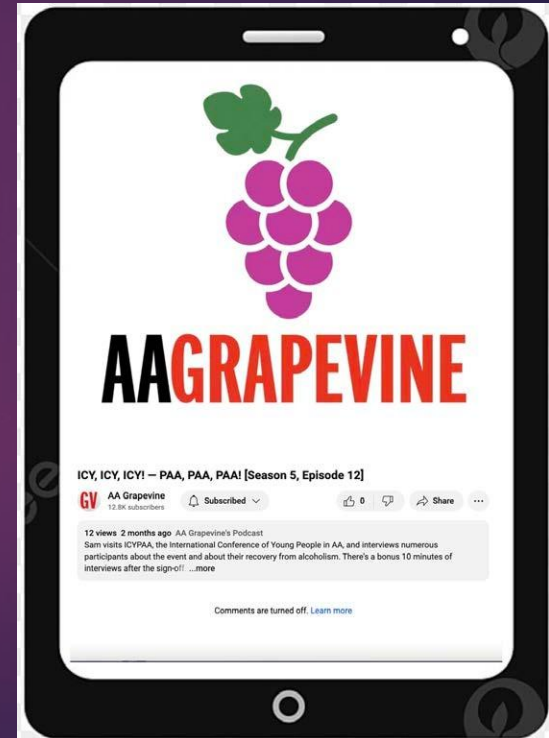
GV and LV
Apps
2023

Grapevine and La Viña on Tablets:

In correctional facilities

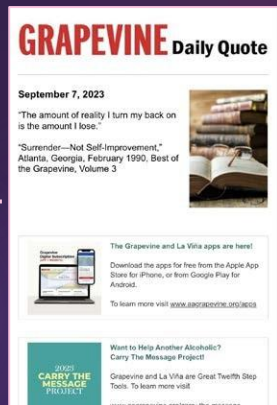
- Audio content is the most popular and claims the highest completion rates.
- Audio books and stories already on tablets.
- Podcast episodes now being added.

This is a service to the Fellowship....



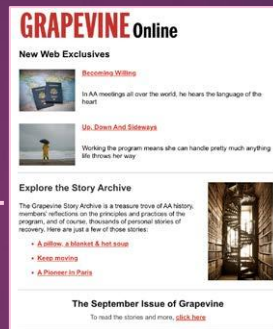
GV's e-Communications: Increasing engagement

Daily Quote



Daily email

Grapevine Web Exclusives



Weekly email

GV News



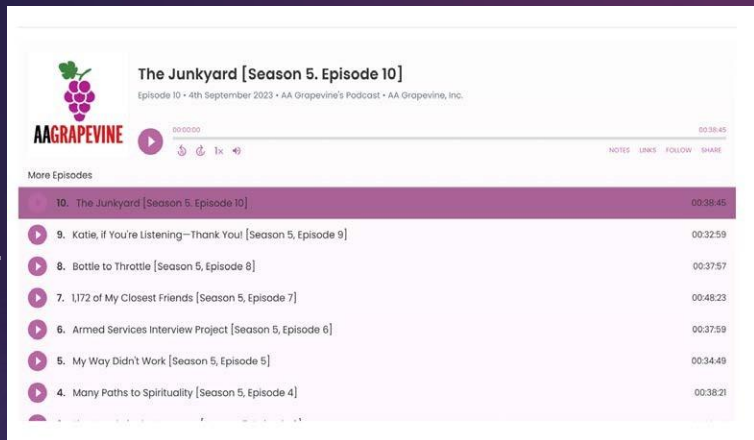
Monthly newsletter

GV & Your Group



Quarterly newsletter

Podcast: The AA Grapevine Half-Hour Variety Hour



In seventh season
180 episodes
Over 1,066,000 Downloads to
date In the top 1.5% of all
podcasts

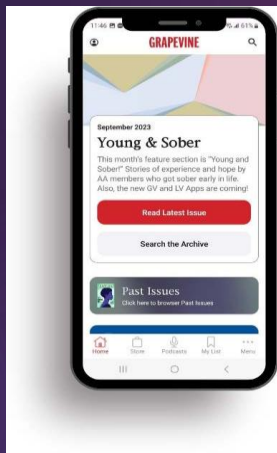
www.aagrapevine.org/podcast

The program is available on your favorite
podcast platforms, on the Grapevine
app or at: aagrapevine.org/podcast
Also available on YouTube

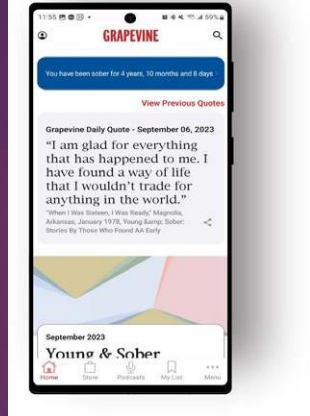
This is a service to the Fellowship....



The Grapevine and La Viña apps are here!



AA Grapevine



AA Grapevine



AA La Viña



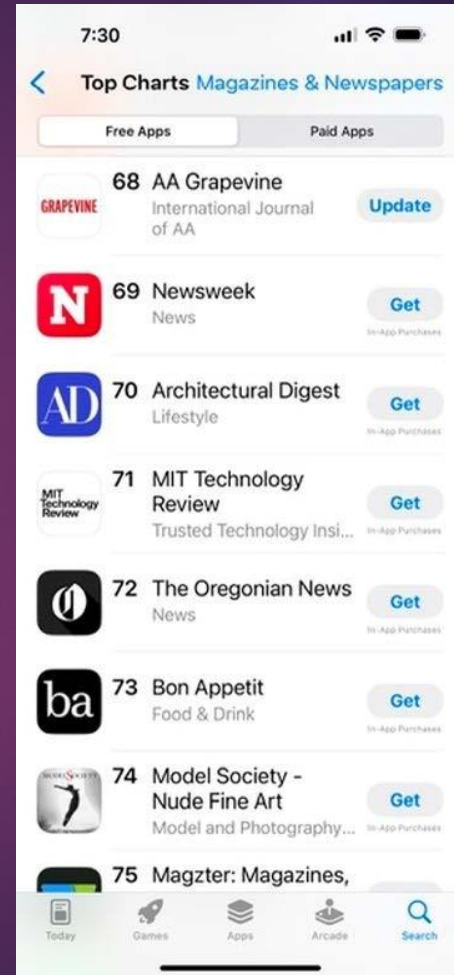
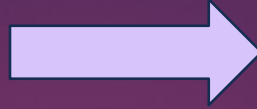
AA La Viña



Fun Fact

The AA Grapevine app remains strong in Apple's Top 200 Magazine and Newspaper Charts.

Chart rankings include downloads, subscription growth and user activity on the app.



Increase Engagement with Trusted Servants



- Area and group representatives from 93 Areas
- Quarterly meetings with Area Chairs
- Increasing engagement with Intergroup and Central Offices
- Strengthening of in-house digital communications
- Travel to forums, assemblies, conventions, share-a-days

Challenge

- ▶ 69,000 Groups in Canada and the United States
- ▶ Let's get 10% of all groups to get a group subscription to either Grapevine or La Viña.
- ▶ Let's get one more person in each group to subscribe to an app
- ▶ This will bring Grapevine, Inc. to solid financial health and allow us to once again contribute to the General Service Board reserve fund.

Advisory Actions / Results



What a committee can do regarding agenda items:



No Action



Additional Consideration



Recommendation



Only recommendations are voted on, but questions can be asked about why a committee took no action, or its additional considerations.

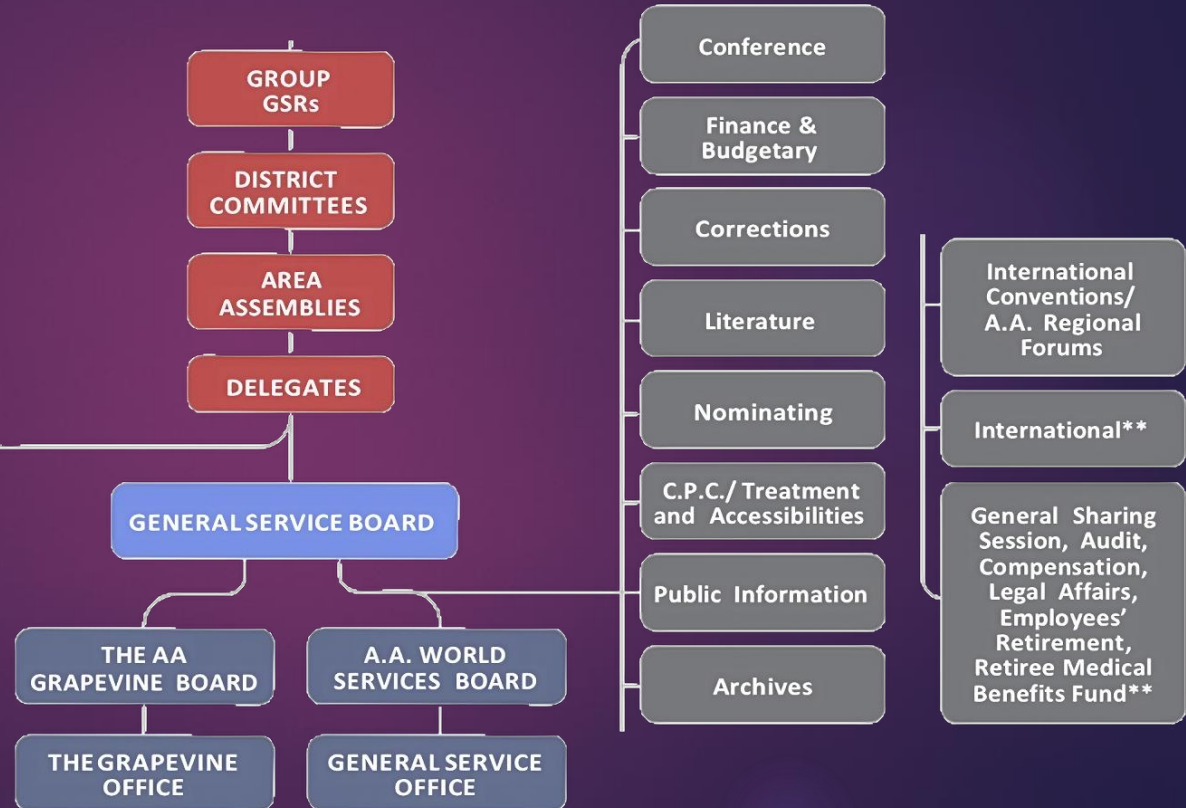


Only recommendations passed by substantial unanimity of 2/3 become advisory actions.

Trustees Committees



Conference Committees



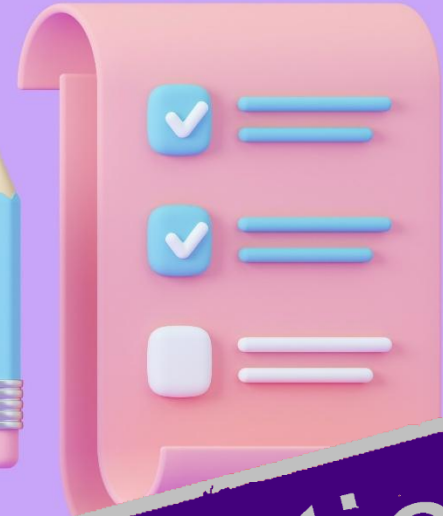
GSC Results for PCSS Agenda Items

- ▶ These are the Advisory Actions and Additional Committee Considerations that came out of the Agenda Items we discussed in April at our Pre-Conference Sharing Session.



Agenda J.

- ▶ Consider a proposed pilot for a Harmony and Effectiveness Session.
- i The committee reviewed and discussed a pilot proposal for a Harmony and Effectiveness Session and agreed to take no action. The committee discussed the 2024 Advisory Action related to meeting outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology... The committee agreed that these current opportunities, such as quarterly sharing sessions and the “What’s on Your Mind” sessions held during each Conference week, provide ample opportunity for Conference Members to discuss harmony and effectiveness.



No Action

CPC E.

- ▶ Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.
- i The committee discussed the shared experience on informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics and took no action. The committee noted that there is a duplication of efforts within conference committees regarding neurodivergent alcoholics. The committee agreed that there was no new information compelling to reverse the 74th General Service Conference decision to take no action





Finance A.

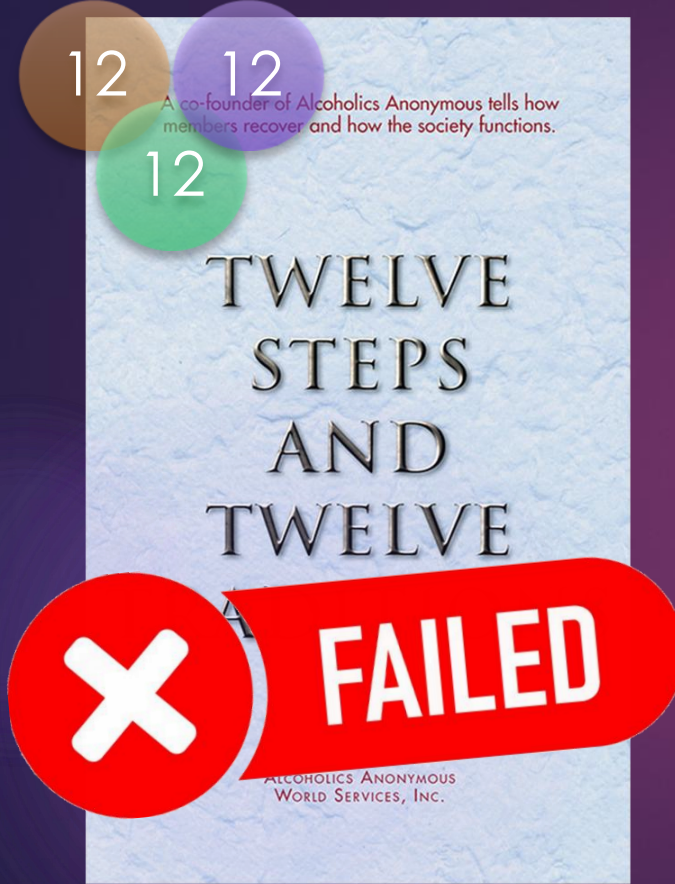
- ▶ Consider a request to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board.
- i The committee discussed the 2024 floor action to reaffirm the 1975 Advisory Action...and took no action. The committee discussed that each delegate has the autonomy to report financial information and may include details of the services being provided which will help districts, groups and individuals adjust their contributions accordingly.

Finance G.



- ▶ Consider a request to remove the phrase, “A group may also decline to hear reports from a GSR at all” from page 10 in the A.A. Service Manual.
- ▶ The committee *recommended* that the phrase “A group may also decline to hear reports from a GSR at all.” be removed from page 10 of The A.A. Service Manual.
- ▶ The committee recommended that an FAQ addressing, “What happens if a group decides not to hear a GSR report?” be added to Chapter 1 FAQs section on page 12 in the next revision of The A.A. Service Manual.

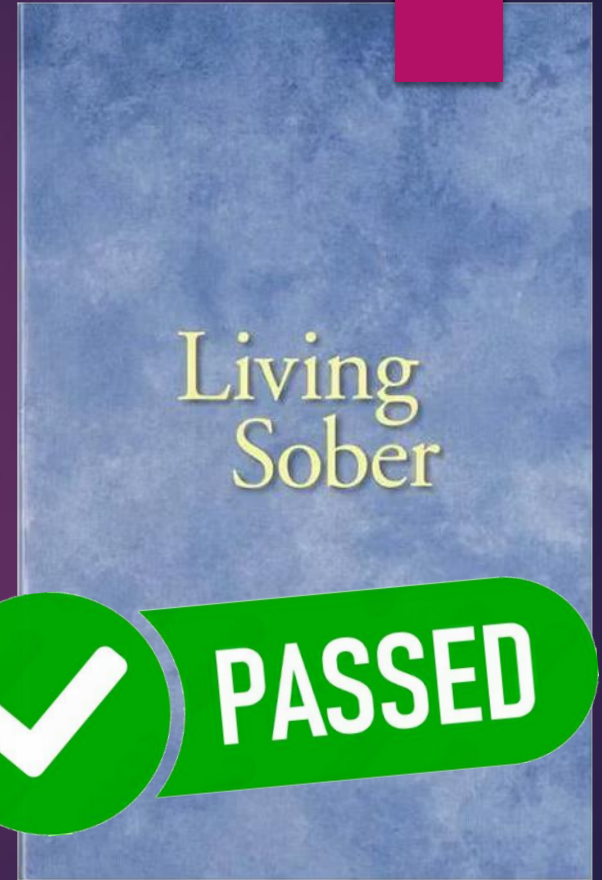
Literature J.



- ▶ Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, *Twelve Steps and Twelve Traditions*.
- ▶ The committee *recommended* that the current publication *Twelve Steps and Twelve Traditions* be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service.

Literature K.

- ▶ Consider request to update the book Living Sober.
- ▶ The committee *recommended* that the trustees' Literature Committee update the language and content of the book Living Sober with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature.



Literature L.

- ▶ Discuss Plain Language Big Book review process.
- ▶ The committee *recommended* that proposals to rescind or revise the Plain Language Big Book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.
- ▶ The committee *recommended* the development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the Plain Language Big Book to the Conference Committee on Literature.




Public Information B.3.

- ▶ Consider suggestion to develop new video PSA.
- ▶ The committee recommended that three videos produced by the General Service Board of Alcoholics Anonymous Australia ("Are you risking your job?" "Are you a danger to your family?" "Cham-pain") be adapted by AAWS for use on media platforms in the U.S. and Canada.



Public Information B.3.

-  The committee suggested that the trustees' Public Information Committee create a plan to develop a new short video targeting culturally diverse audiences, appropriate for use as a PSA and on social media and other channels. The committee suggested that the new video be short, emotionally powerful, utilize a question-and-answer style, and feature no spoken dialogue.



**Committee
Consideration**

Policy/Admissions E.



- ▶ Consider request that a Super Majority of voting members be required to change or amend Founders Literature.
- i The committee considered a request that a super majority of voting members be required to change or amend Founder's Literature and took no action. The committee expressed the importance of this topic but also noted that developing a policy on possible voting requirements and procedures may be preemptive prior to defining what would be categorized as co-founders' writings.

Policy/Admissions E.



- i** To provide clarity on the nuances between similar PAs on potential changes that were forwarded about the co- founder's writings to the Report and Charter and the Policy/Admissions committees, both committees met briefly during their Tuesday committee times to ensure the distinct function of these agenda topics and avoid potential overlaps or confusion.
- i** The committee noted that, prior to approving a defined procedure on future considerations for changes to co-founders' writings, a two-year process might be considered prior to a voting decision by the Conference to provide more opportunity for input from the fellowship..

Report and Charter A.3.

- ▶ Consider a request to remove the word “woman” from the Concept IV essay.
- ▶ The committee *recommended* that the word “woman” be removed from the Concept Four essay, so that:
 - “New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own.”
- ▶ Be changed to:
 - “New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”.



Report and Charter B.

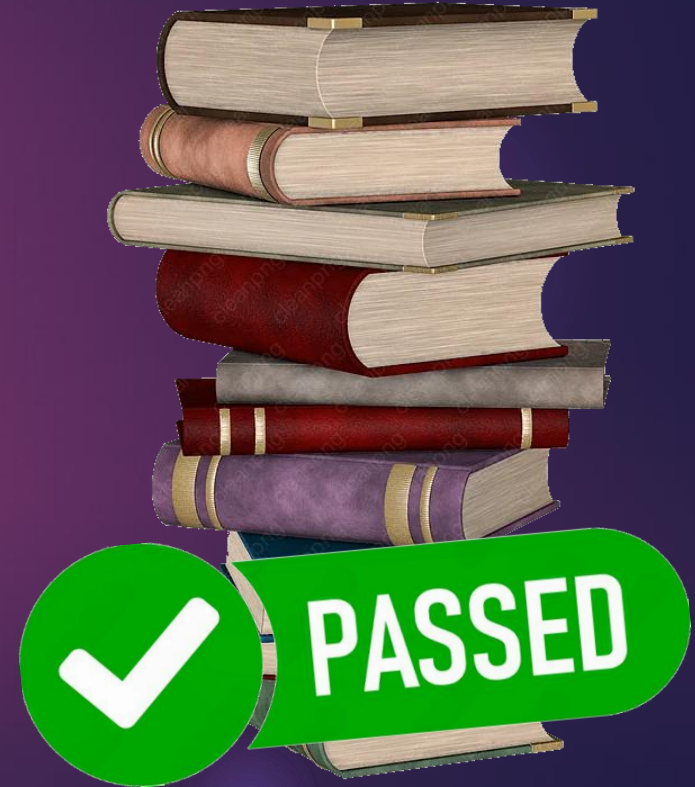
- ▶ Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings.

i The Conference Report and Charter Committee discussed the requests for a revision to Article Three of the Conference Charter in relation to changes to the co-founder's writings and took no action. The committee noted that further clarification was needed on the definition of co-founder's writings prior to considering changes in policy or to the Conference Charter. .



Report and Charter B.

- ▶ Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings.
- ▶ The committee *recommended* that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference.





GSC Results by Committee Order

- ▶ These are the Advisory Actions and Additional Committee Considerations in the Order we used at Conference.



Corrections

-  The committee reviewed a progress report on the development of a pamphlet on the transgender alcoholic in A.A. and expressed support for the process that has occurred to date. The committee requested that a progress report be brought back to the 2026 Conference Committee on Corrections.
-  The committee reviewed a request to update Appendix IV in the book Alcoholics Anonymous to include other awards and commendations received by A.A. since 1951 and suggested that the trustees' Literature Committee add a footnote to Appendix IV of the 5th Edition Alcoholics Anonymous, directing members to the Awards and Recognition section on www.aa.org for information on more recent awards.



**Committee
Consideration**

Treatment and Accessibilities



- ▶ Review revision of the conference-approved flyer “Where do I go from here” (F-4).
- ▶ The committee *recommended* the update to the flyer “Where do I go From Here?” (F-4) to be approved with the following change:
- ▶ The sentence which currently reads:
 - “This mutual understanding gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”
- ▶ Be replaced with the following sentence:
 - “This mutual understanding and program of recovery gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.

Agenda



- ▶ A, B, C:
Review suggestions for the theme, presentation/discussions topics, and workshop topic ideas for the 2026 General Service Conference.
- ▶ The committee *recommended* the following theme for the 2026 General Service Conference: "Humility in Action."
- ▶ The committee *recommended* the following presentation topics for the 2026 General Service Conference:
 - ▶ "Restoration and Discovering Grace, Unity and Fellowship"
 - ▶ "Gossip vs Facts: Examining the Health of Our Own Communications"
 - ▶ "Finding Common Ground"
- ▶ The committee *recommended* the following workshop topic for the 2026 General Service Conference: "Keeping Our Own House in Order".

Agenda



- ▶ Discuss 2024 progress report on Conference Inventory.
- ▶ The committee *recommended* that a Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, nontrustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that an implementation committee report be brought back to the 2026 General Service Conference.

Agenda



The committee *recommended* that on a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, “The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items.”



PASSED

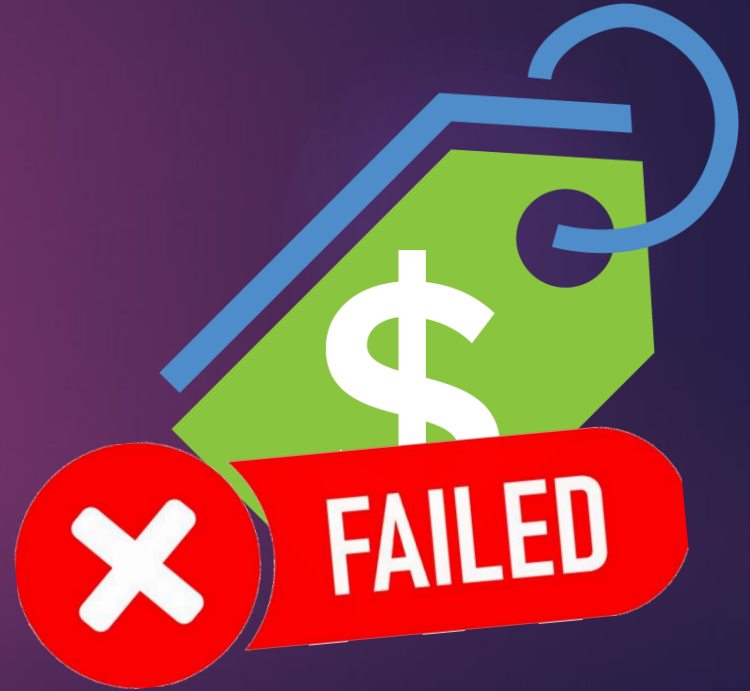
Finance

- ▶ Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.
- ▶ The committee *recommended* that the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members be raised to \$12,500.



Finance

- ▶ Review suggested area contribution for delegate expense for the Conference.
- ▶ The committee *recommended* that the suggested area contribution for delegate expense for the Conference be removed and that the full estimated amount be provided so that each area can determine what amount they can contribute.



Finance

- ✦ The committee *recommended* that the General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and future associated maintenance costs.



Finance



The committee *recommended* pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76th General Service Conference.



Trustees



- ▶ A. Review resumes of candidates for:
 1. Southeast Regional Trustee
 2. East Central Regional Trustee
 3. Trustee-at-Large/U.S.
- ▶ B. Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.
- ▶ C. Review slate of directors of A.A. World Services, Inc.
- ▶ D. Review slate of directors of AA Grapevine, Inc.

Do you
think you're
different?

Trustees

- ▶ Review progress report of the revised pamphlet “Do You Think You’re Different?”
- ▶ The committee *recommended* the pamphlet “Do You Think You’re Different?” be retired.





Trustees

- ▶ Review Censure Process Proposal.
- ▶ The committee *recommended* that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.



Recommit

2026 Trustees

Grapevine

- ▶ Review the 5-year financial plan for La Viña.
- ▶ The committee *recommended* that the Grapevine Board develop a revised La Viña five-year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections.
- ▶ The committee *recommended* that five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/or strategic narrative that supports their projections.



Grapevine

- ▶ Consider request to revise the pamphlet “Grapevine and La Vina: Our meetings in print.”
- ▶ The committee *recommended* that the pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations.



Grapevine and La Viña:

Our Meetings in Print
and Other Media

Grapevine



The committee *recommended* that the Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazine, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee.



PASSED



CPC

- ▶ Review progress report on the development of outward facing pamphlet for mental health professionals.
- ▶ The committee *recommended* that the project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community.



PASSED



CPC

- ▶ Review progress report on the effective use of CPC videos on aa.org.
- ▶ The committee *recommended* that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos ...with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on Cooperation with the Professional Community.



CPC

- ▶ Review progress report on AAWS LinkedIn page.
- ▶ The committee *recommended* that, on a one-year trial basis, AAWS subscribe to a LinkedIn premium account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community.



Policy/Admissions



- ▶ Discuss the process of Simple Majority Items.
- ▶ The committee *recommended* rescinding the 1986 Advisory Action on simple majority items which reads as follows:
 - “If a committee recommendation does not receive the two-thirds vote required to become a Conference Advisory Action, but has a majority of votes, it automatically becomes a suggestion and be duly noted in the Conference Report.”
- ▶ And that it be replaced with the following clarifying language:
 - “Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context.”

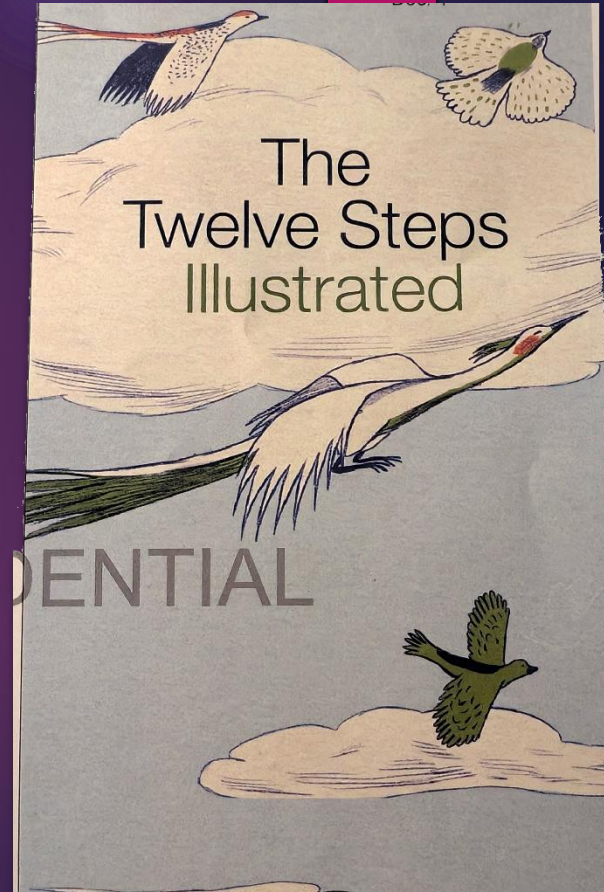
Policy/Admissions



- ▶ Consider a request to develop guidelines for the roles and responsibilities of temporary replacement delegates.
- ▶ The committee *recommended* that following the General Service Conference that the temporary replacement Area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year.

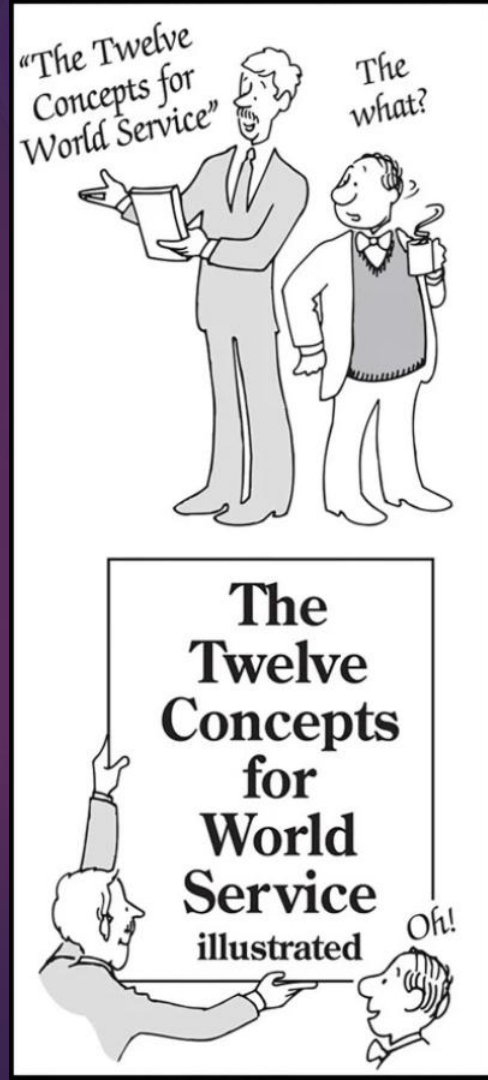
Literature

- ▶ Review draft of the revised pamphlet "The Twelve Steps Illustrated."
- ▶ The committee *recommended* that the revised pamphlet "The Twelve Steps Illustrated" be approved.



Literature

- ▶ Review draft of the developed video animation of the pamphlet “The Twelve Concepts Illustrated.”
- ▶ The committee *recommended* that the developed video animation of the pamphlet “The Twelve Concepts Illustrated” be approved.



Literature

- ▶ Review draft of the revised pamphlet “A.A. for the Native North American.”
- ▶ The committee *recommended* that the revised pamphlet “A.A. for the Native North American” (Retitled “Indigenous People in A.A.”) be approved.
- ▶ Review draft of revisions to the pamphlet “Questions and Answers on Sponsorship.”
- ▶ The committee *recommended* that the revisions to the pamphlet “Questions and Answers on Sponsorship” be approved with minor editorial changes and formatting standards.

Questions
&
on Answers
Sponsorship





International Conventions / Regional Forums



The committee recommended adding the following language to the IC/RF Composition, Scope, and Procedure under the Composition section:

- ▶ “The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.”

Public Information



The committee recommended that the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation.



The committee recommended that the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information.



Public Information

- ▶ Review PSAs for Relevance and Usefulness.
- ▶ The committee *recommended* that the trustees' PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence.

Public Information

- ▶ Review progress report on developing communications to address anonymity and social media.
- ▶ The committee *recommended* that the pamphlet “Understanding Anonymity” (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information.
- ▶ Review progress report on communicating with young people.
- ▶ The committee *recommended* that a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit.



Public Information

- ▶ Review report from the A.A. Membership Survey working group.
- ▶ The committee *recommended* that the trustees' Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information.
- ▶ The committee *recommended* that in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026.



Public Information

- ▶ Review progress report on Young People's video project.
- ▶ The committee *recommended* that the video "A Group of People Just Like Me" be discontinued.
- ▶ The committee *recommended* that the video A.A. "On the Beach" be discontinued.
- ▶ The committee *recommended* that the young people video "Alcoholics Anonymous" be discontinued.
- ▶ The committee *recommended* that the video "25 and Under" be discontinued.
- ▶ The committee *recommended* that the video "Young and Sober in AA from Drinking to Recovery" be discontinued.
- ▶ The committee *recommended* that efforts to collect user-generated young people videos be discontinued.



Public Information

- ❖ The committee *recommended* that the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message.
- ❖ The committee discussed the ongoing problem of the significant workload on the Conference Committee on Public Information agenda and *recommended* that the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a new conference committee to which some of the Public Information agenda could be assigned.



Floor Actions

- ▶ Can be made to Chair at start of sessions.
- ▶ Motion maker given 2 minutes to state the rationale behind.
- ▶ The chair will then ask if there is a motion to decline to consider the floor action:
 - Made without comment.
 - Only allowed after floor action motion maker states rationale.
 - Requires a 2nd.
 - Not debatable.
 - Requires 2/3 majority.
 - No minority opinion.
- ▶ Conference voted 129 to 4 to adopt these rules.



Floor Action #1 - Censure

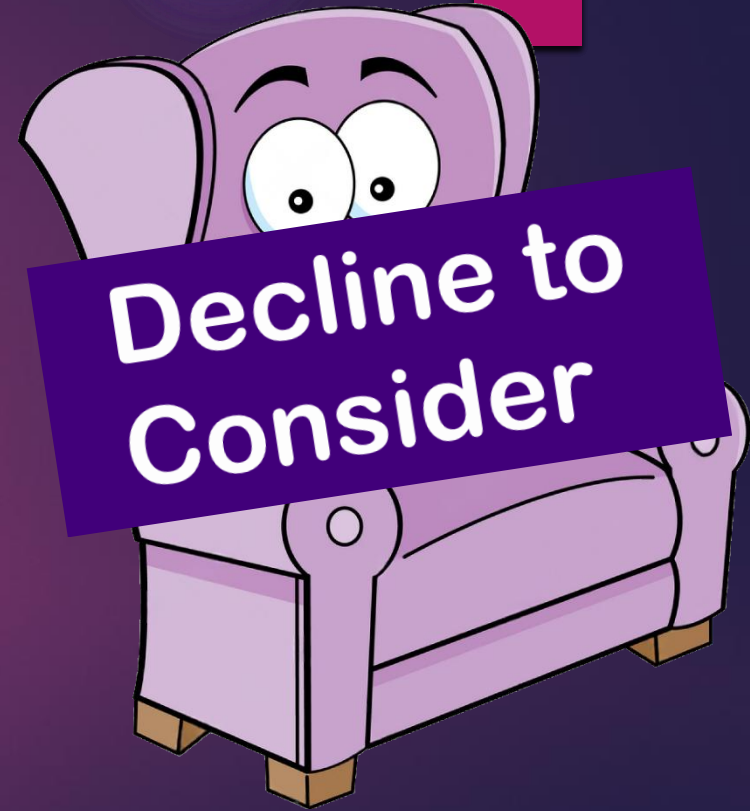
- ▶ The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:
 - Contributing to an environment that led to the resignation of experienced and trusted Board members;
 - Ineffective, inconsistent, and non-transparent communication to the Conference;
 - Unacceptable behavior by trustees including harassment, intimidation, and bullying;
 - Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.
- ▶ Accordingly, the Conference directs the General Service Board to:
 - Continue to take its inventory, with specific focus on improving accountability to the Conference;
 - Report to the Conference on inventory findings and the specific actions taken to address these concerns.



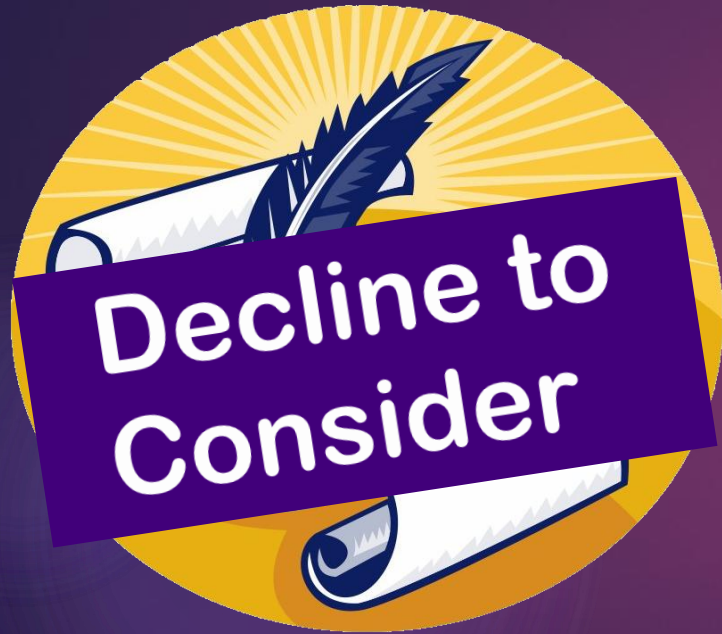
Floor Action #2 – Delegate Chair

- I move to change the election procedure of the GSC Delegate Chair to the following:

Each Conference Committee will nominate a willing and eligible candidate to stand for Delegate Chair after their election of Conference Committee Chair and Alternate Chair on their last committee meeting day of the General Service Conference. The nominee will be determined by each individual Conference Committee. The newly elected Conference Committee Chair will not be an eligible candidate for Delegate Chair. The Alternate Conference Committee Chair will be an eligible candidate. After the Trustee elections at the GSC each nominee will have a 1–2-minute opportunity to give a brief history and qualification. The Delegate Chair will then be elected by Third Legacy Procedure of the voting Area Delegates. Only the voting Area Delegates will be able to vote for their Delegate Chair. The Policy & Admissions Committee will be tasked to create a scope for the Delegate Chair Position based on what the committee determines are the needs of the Area Delegates of the GSC and for that to be brought to the 76th GSC. The Delegate with the most votes will be the newly elected Delegate Chair, the runner up will be the GSC Mail Administrator. The Delegates with the third and fourth most votes will be the alternates, if the need to serve arises.



Floor Action #3 – Preamble



- ▶ Motion: The GSB Revisit the Advisory Actions of the 71st General Service conference regarding the A.A. Preamble and approve the following as the only conference approved A.A. Preamble.

"In Alcoholics Anonymous, we share our experience, strength and hope with each other that we may solve our common problem and help others to recover from alcoholism. The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety.

Floor Action #4 – Agenda Items

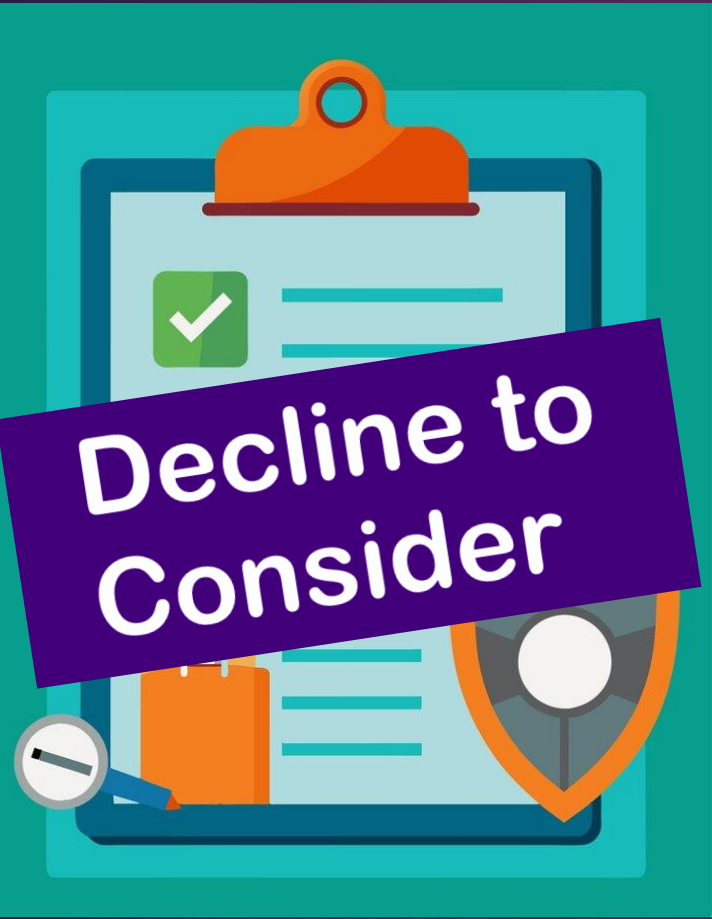
- ▶ That the GSB, by and through its Trustees Committees, reduce the number of standing agenda items at each GS Conference to allow more room for PAI's submitted by the Fellowship. That workbooks, service material and guidance type pamphlets, for example, be reviewed every three to five years instead of annually or biennially, and that they be alternated so that each conference committee has no more than one or two standing agenda items each year. Status updates and progress reports on continuing agenda items be discussed during joint committee meetings instead and reported to the conference through the Trustee committee conference reports. Themes, discussion topics, book titles, and the like be polled to the delegates electronically using survey methodology. Etc



Decline to Consider

Floor Action #5 – Code of Conduct

- ▶ We ask that the current code of conduct be repealed. The Steps, Traditions, and Concepts (with the warranties) serve as complete set of principles, codified for all in A.A. to resolve all questions of proper conduct; in other words, a comprehensive code of conduct. The Charter and Bylaws provide the mechanism connecting us to the outside world, and the Bylaws require adherence to these 3 sets of principles. The Charter and the Bylaws of the General Service Board are legal instruments, empowering the trustees to manage & conduct world service affairs (Concept VII).



**Decline to
Consider**

Floor Action #6 – Pamphlet Change

- ▶ That the pamphlet A.A. in Treatment Settings (p-27) [SP-27 in Spanish], in the section that says, "Alcoholics Anonymous does not:", be amended as follows:
[A.A. does not] "provide detoxification or nursing services, hospitalization, drugs or any medical and psychiatric treatment," should read:[A.A. does not] "provide or directly engage in detoxification services, nursing, hospitalization, medicine or any medical, psychiatric, psychological or therapeutic treatment."



Recommit

2026 Trustees

A.A.

IN TREATMENT SETTINGS



Floor Action #7 – QR Codes

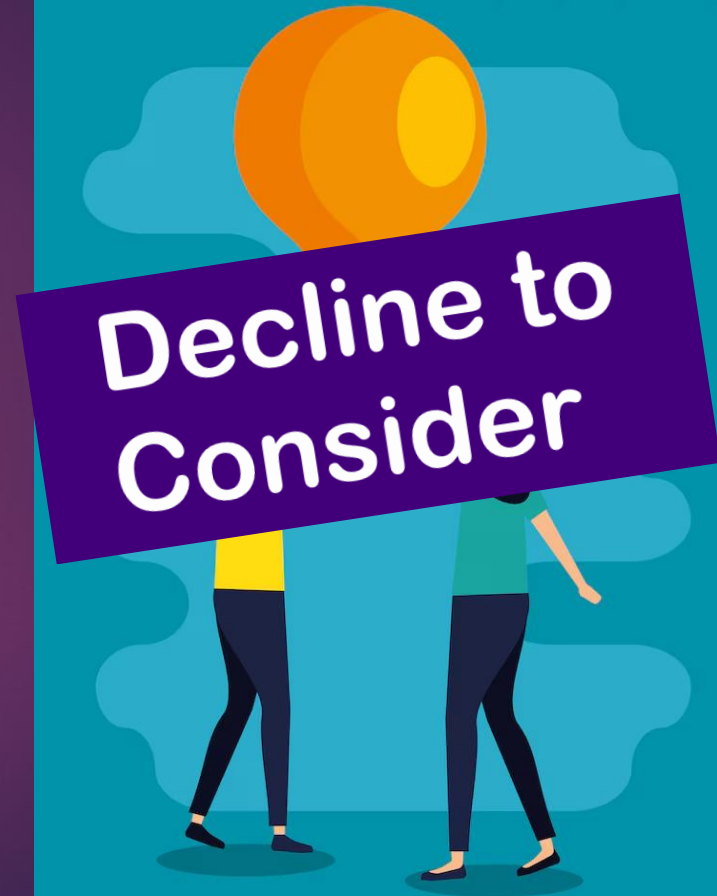
- ▶ The GSO begin the process of adding QR codes (linked to aa.org) to all new and reprinted literature.



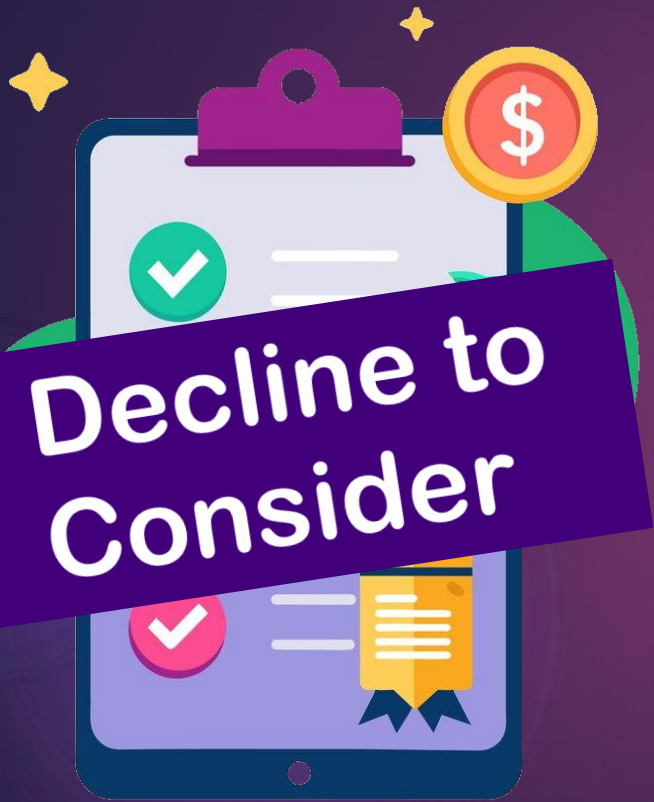
**Decline to
Consider**

Floor Action #8 – Agenda Committee Right of Decision

- ▶ The Conference hereby allow the Conference Agenda Committee the right of decision over the Conference theme, presentation(s) and workshops, allowing the Conference to focus on the more important matters facing the Fellowship today.



Floor Action #9 – Prudent Reserve



- ▶ That in order to assist in the improvement of the prudent reserve, the GSB set a policy which does not allow the budgeted income from all streams including, but not limited to, contributions, sale of literature, including Grapevine and LaVina subscriptions and book sales, for any given year to exceed the amounts of the immediately preceding year. Further, and consistent with such policy, that outward expenses be adjusted, with necessary cost cutting measures, so that all expenses, obligations or support does not exceed budgeted income. This to be in effect until the prudent reserve reaches the Board's policy of 9-12 months and thereafter as the Board may deem fit pursuant to its Reserve Fund Policy.



**Decline to
Consider**

Floor Action #10 – GSO Renovation

- ▶ That a joint subcommittee comprised of representatives from the General Service Board, A.A. World Services Board, AA Grapevine Board, the General Manager, and the Grapevine Publisher be formed to: 1. Reevaluate the viability and timing of the 11th floor construction project, with an estimated cost of up to \$2 million, with the intent to cut our losses. 2. Determine whether to retain or release the 8th floor at 475 Riverside Drive. 3. Delay any further construction or long-term occupancy decisions until a future relocation process — fully informed by the evolving needs of the Fellowship — can appropriately assess and determine space requirements.

ALCOHÓLICOS ANÓNIMOS

Esta es la Tercera Edición del
Libro Grande, el Texto Básico
de Alcohólicos Anónimos



Floor Action #11 – Spanish PLBB Study

- ▶ Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.

Floor Action #12 – GSC Committee Reorg

- ▶ That GSO explore reorganizing the GSC Committee system; that it should consider a topic neutral system and submit a progress report to the appropriate 2026 GSC Committee.



Decline to Consider

An illustration on a yellow background shows two stylized human figures, one on the left and one on the right, holding up a large, tilted purple rectangular sign. The sign has the words "Decline to Consider" written in white, bold, sans-serif font. Behind the sign are large, overlapping orange and red squares. The figures are simple line drawings with white shirts and dark pants. The overall style is modern and graphic.