

April 2025

NOTE: These are Advisory Actions only. Details are contained in full Conference committee reports.

CONFERENCE ADVISORY ACTIONS OF THE 75th GENERAL SERVICE CONFERENCE

The following recommendations were approved by the 75th General Service Conference:

FLOOR ACTIONS

It was recommended that:

- Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.

AGENDA

It was recommended that:

- The following theme for the 2026 General Service Conference: “Humility in Action.”
- The following presentation theme and topics for the 2026 General Service Conference:
 - “Restoration and Discovering Grace, Unity and Fellowship”
 - “Gossip vs Facts: Examining the Health of Our Own Communications”
 - “Finding Common Ground”
- The following workshop topic for the 2026 General Service Conference: “Keeping Our Own House in Order.”
- A Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, nontrustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that an implementation committee report be brought back to the 2026 General Service Conference.

- On a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, “The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items.”

ARCHIVES*

No recommendations.

*Members serve on this committee as a secondary committee assignment.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

It was recommended that:

- The project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community.
- On a one-year trial basis, AAWS subscribe to a LinkedIn premium business account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community.

CORRECTIONS

No recommendations.

FINANCE

It was recommended that:

- The phrase "A group may also decline to hear reports from a GSR at all." be removed from page 10 of *The A.A. Service Manual*.
- The Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members be raised to \$12,500.

- The General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and estimated maintenance costs.

GRAPEVINE AND LA VIÑA

It was recommended that:

- The five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/ or strategic narrative that supports their projections.
- The pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations.
- The Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazines, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee. The committee will provide a memo to the Board with suggestions for the content of the survey within 60 days.

INTERNATIONAL CONVENTIONS/REGIONAL FORUMS*

It was recommended that:

- The following language to the IC/RF Composition, Scope, and Procedure under the Composition section be added:

“The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.”

*Members serve on this committee as a secondary committee assignment.

LITERATURE

It was recommended that:

- The trustees’ Literature Committee update the language and content of the book *Living Sober* with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature.

- The proposals to rescind or revise the *Plain Language Big Book* be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.
- The development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the *Plain Language Big Book* to the Conference Committee on Literature.
- The developed video animation of the pamphlet "The Twelve Concepts Illustrated" be approved with minor edits.
- The revised pamphlet "The Twelve Steps Illustrated" be approved.
- The revised pamphlet "A.A. for the Native North American" (Retitled "Indigenous People in A.A.") be approved.
- The revisions to the pamphlet "Questions and Answers on Sponsorship" be approved with minor editorial changes and formatting standards.

POLICY/ADMISSIONS

It was recommended that:

- Rescinding the 1986 Advisory Action on simple majority items which reads as follows:

"If a committee recommendation does not receive the two-thirds vote required to become a Conference Advisory Action, but has a majority of votes, it automatically becomes a suggestion and be duly noted in the Conference Report." (Report and Charter)

And that it be replaced with the following clarifying language:

"Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context."
- Following the General Service Conference that the temporary replacement area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year.

Committee recommendations approved by videoconference April 13, 2025, at the Pre-General Service Conference meeting:

- Anne B., who currently serves as the Area 82 alternate delegate, who has been selected by the area, to temporarily replace Dwayne M., as a 2025 Conference member.

PUBLIC INFORMATION

It was recommended that:

- The trustees' PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence.
- Three videos produced by the General Service Board of Alcoholics Anonymous Australia ("Are you risking your job?" "Are you a danger to your family?" "Cham-pain") be adapted by AAWS for use on media platforms in the U.S. and Canada.
- The pamphlet "Understanding Anonymity" (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information.
- The trustees' Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information.
- The video "A Group of People Just Like Me" be discontinued.
- The video "On the Beach" be discontinued.
- The young people video "Alcoholics Anonymous" be discontinued.
- The video "25 and Under" be discontinued.
- The video "Young and Sober in AA from Drinking to Recovery" be discontinued.
- Efforts to collect user-generated young people videos be discontinued.

REPORT AND CHARTER

It was recommended that:

- The word "woman" be removed from the Concept Four essay, so that:

"New volunteer corporate directors will ask why any paid **woman** staff member should also be a corporate director and thereby have a vote as good as their own."

Be changed to:

“New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”

- The General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference.

TREATMENT AND ACCESSIBILITIES

It was recommended that:

- The update to the flyer “Where do I go from here?” (F-4) to be approved with the following change:

The sentence which currently reads:

“This mutual understanding gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

Be replaced with the following sentence:

“This mutual understanding and **program of recovery** gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

TRUSTEES

It was recommended that:

- The following slate of trustees of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Class A Trustees⁺

Tom Ivester, MD, MPH
Dawn Klug
Hon. Kerry Meyer
Molly Oliver
Kelly Parsley

Class B Trustees

Teddy B.
Jennifer B.
Charles H.
Scott H.
Teresa J.

Veronica Ramirez

+Nonalcoholic

Reilly K.
Robert L.
Gail P.
Joyce S.
Cheryl S.
David S.
Ken T.
Susan V.
Carolyn W.
John W.

- The following slate of officers of the General Service Board be elected at the annual meeting of the members of the General Service Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Chairperson:

First Vice-Chairperson: (**)

Second Vice-Chairperson: (**)

Treasurer:

Secretary (**)

Assistant Treasurer:

Assistant Secretary:

Scott H.

Hon. Kerry Meyer+

Teresa J.

Terrance Bedient, FACHE, Trustee

Emeriti+

Carolyn W.

Paul Konigstein*+

Racy J.*

*GSO employee

+Nonalcoholic

(**) Elected by Third Legacy procedure

- The following slate of directors be elected at the annual meeting of the members of the A.A. World Services Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Julie C.

Charles H.

Matthew K.

Racy J.*

Clinton M.

Ken T.

Carolyn W.

John W.

Bob W.*

*GSO employee

- The following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate Board on May 3, 2025, following presentation at the 2025 General Service Conference for disapproval if any:

Teddy B.

Chris C.*

Nikki O.

Gail P.

Teresa J.
Fredy M.
Molly Oliver.*

Joyce S.
David S.

*AA Grapevine employee

*Nonalcoholic

Recommendations that achieved Simple Majority – These items did not receive the two-thirds majority required to pass as a Conference Advisory Action.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

- The committee recommended that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos — "A.A. Video for Healthcare Professionals," "A.A. Video for Legal and Corrections Professionals," and "A.A. Video for Employment/Human Resources Professionals" — with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on Cooperation with the Professional Community.

LITERATURE

- The committee recommended that the current publication *Twelve Steps and Twelve Traditions* be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service.

PUBLIC INFORMATION

- The committee recommended that a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit.
- The committee recommended that the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message.

Recommendations Not Resulting in Conference Action

These recommendations were presented but did not receive the two-thirds vote necessary to become a Conference Advisory Action.

FINANCE

- The committee recommended that the suggested area contribution for delegate expense for the Conference be removed and that the full estimated amount be provided so that each area can determine what amount they can contribute.
- The committee recommended pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76th General Service Conference.

GRAPEVINE/LA VIÑA:

- The committee recommended that the Grapevine Board develop a revised La Viña five-year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections.

PUBLIC INFORMATION

- The committee recommended that the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation.
- The committee recommended that the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information.
- The committee recommended that in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026.
- The committee recommended that the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a

new conference committee to which some of the Public Information agenda could be assigned.

TRUSTEES

- The committee recommended the pamphlet “Do You Think You’re Different?” be retired.

Floor Actions Not Resulting in Conference Advisory Actions

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

- Contributing to an environment that lead to the resignation of experienced and trusted Board members;
- Ineffective, inconsistent, and non-transparent communication to the Conference;
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

- Continue to take its inventory, with specific focus on improving accountability to the Conference;
- Report to the Conference on inventory findings and the specific actions taken to address these concerns. **(Not Approved)**
- Change the election procedure of the GSC Delegate Chair to the following: Each Conference Committee will nominate a willing and eligible candidate to stand for Delegate Chair after their election of Conference Committee Chair and Alternate Chair on their last committee meeting day of the General Service Conference. The nominee will be determined by each individual Conference Committee. The newly elected Conference Committee Chair will not be an eligible candidate for Delegate Chair. The Alternate Conference Committee Chair will be an eligible candidate. After the Trustee elections a the GSC each nominee will have a 1–2-minute opportunity to give a brief history and qualification. The Delegate Chair will then be elected by Third Legacy Procedure of the voting Area Delegates. Only the voting Area Delegates will be able to vote for their Delegate Chair. The Policy & Admissions Committee will be tasked to create a scope for the Delegate Chair Position based on what the committee determines are the needs of the Area Delegates of the GSC and for that to be brought to the 76th GSC. The Delegate with the most votes will be the newly elected Delegate Chair, the runner up will be the GSC Mail Administrator. The Delegates with the third

and fourth most votes will be the alternates, if the need to serve arises. **(Conference declined to consider)**

- The GSB Revisit the Advisory Actions of the 71st General Service conference regarding the A.A. Preamble and approve the following as the only conference approved A.A. Preamble.

“In Alcoholics Anonymous, we share our experience, strength and hope with each other that we may solve our common problem and help others to recover from alcoholism.

The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety. **(Conference declined to consider)**

- The GSB, by and through its Trustees Committees, reduce the number of standing agenda items at each GS Conference to allow more room for PAI's submitted by the Fellowship. That workbooks, service material and guidance type pamphlets, for example, be reviewed every three to five years instead of annually or biennially, and that they be alternated so that each conference committee has no more than one or two standing agenda items each year. Status updates and progress reports on continuing agenda items be discussed during joint committee meetings instead and reported to the conference through the Trustee committee conference reports. Themes, discussion topics, book titles, and the like be polled to the delegates electronically using survey methodology. Etc. **(Conference declined to consider)**
- That the current code of conduct be repealed. The Steps, Traditions, and Concepts (with the warranties) serve as complete set of principles, codified for all in A.A. to resolve all questions of proper conduct; in other words, a comprehensive code of conduct. The Charter and Bylaws provide the mechanism connecting us to the outside world, and the Bylaws require adherence to these 3 sets of principles. The Charter and the Bylaws of the General Service Board are legal instruments, empowering the trustees to manage & conduct world service affairs (Concept VII). **(Conference declined to consider)**
- The GSO begin the process of adding QR codes (linked to aa.org) to all new and reprinted literature. **(Conference declined to consider)**
- The Conference hereby allow the Conference Agenda Committee the right of decision over the Conference theme, presentation(s) and workshops, allowing the Conference to focus on the more important matters facing the Fellowship today. **(Conference declined to consider)**

- That in order to assist in the improvement of the prudent reserve, the GSB set a policy which does not allow the budgeted income from all streams including, but not limited to, contributions, sale of literature, including Grapevine and La Viña subscriptions and book sales, for any given year to exceed the amounts of the immediately preceding year. Further, and consistent with such policy, that outward expenses be adjusted, with necessary cost cutting measures, so that all expenses, obligations or support does not exceed budgeted income. This to be in effect until the prudent reserve reaches the Board's policy of 9-12 months and thereafter as the Board may deem fit pursuant to its Reserve Fund Policy. **(Conference declined to consider)**
- That a joint subcommittee comprised of representatives from the General Service Board, A.A. World Services Board, AA Grapevine Board, the General Manager, and the Grapevine Publisher be formed to:

Reevaluate the viability and timing of the 11th floor construction project, with an estimated cost of up to \$2 million, with the intent to cut our losses.

- Determine whether to retain or release the 8th floor at 475 Riverside Drive.
- Delay any further construction or long-term occupancy decisions until a future relocation process — fully informed by the evolving needs of the Fellowship — can appropriately assess and determine space requirements. **(Conference declined to consider)**
- The GSB explore reorganizing the GSC Committee system; that it should consider a topic neutral system and submit a progress report to the appropriate 2026 GSC Committee. **(Conference declined to consider)**

Recommendations recommit to conference committees

TRUSTEES

- The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

FINANCE

- The committee recommended that an FAQ addressing, “What happens if a group decides not to hear a GSR report?” be added to Chapter 1 FAQs section on page 12 in the next revision of *The A.A. Service Manual*.

Recommendations recommit to trustees’ committees

COOPERATION WITH THE PROFESSIONAL COMMUNITY/TREATMENT AND ACCESSIBILITIES

- That the pamphlet A.A. in Treatment Settings (p-27) [SP-27 in Spanish], in the section that says, “Alcoholics Anonymous does not:”, be amended as follows:

[A.A. does not] “provide detoxification or nursing services, hospitalization, drugs or any medical and psychiatric treatment,”

should read:

[A.A. does not] “provide or directly engage in detoxification services, nursing, hospitalization, medicine or any medical, psychiatric, psychological or therapeutic treatment.”

May 2025
75th GENERAL SERVICE CONFERENCE
COMMITTEE CONSIDERATIONS

AGENDA

Committee Considerations:

- The committee discussed the progress report on planning for the 2025 Conference Inventory, noting the report back sessions. The committee also discussed the 2013-2015 Conference Inventory, noting the absence of a Conference planning committee to identify actionable items to follow up, led to achieving few outcomes. The committee felt that establishing a planning committee would ensure effective follow-up from the 2025 Conference Inventory.
- The committee discussed the request to suspend oral presentations of Area Service Highlights during the General Service Conference but continue publishing them in the Final Report and took no action. The committee agreed that suspending oral presentations would not provide significant time savings during the week. The committee agreed that these Area Service Highlight presentations provide an opportunity to hear from different areas how they carry the A.A. message. The committee noted that over the last two years, recommendations from this committee to suspend oral presentation of Area Highlights failed.
- The committee reviewed and discussed a pilot proposal for a Harmony and Effectiveness Session and agreed to take no action. The committee discussed the 2024 Advisory Action related to meeting outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology. The committee noted that the General Service Board Chair who works with the Delegate Chair set the date and time as well as determine what issues currently facing the Fellowship would be chosen as topics. The committee requested that more input from Delegates, Trustees, Directors and Staff Members should be obtained by the General Service Board Chair and the Delegate Chair, to support the development of each session's agenda. The committee requested that the agenda could be distributed in advance to Conference Members. The committee agreed that these current opportunities, such as quarterly sharing sessions and the "What's on Your Mind" sessions held during each Conference week, provide ample opportunity for Conference Members to discuss harmony and effectiveness.
- The committee reviewed the 2024 Conference evaluation summary and noted several improvements were being made at the 75th General Service Conference. The committee requested to include visual quantitative graphics to recap the feedback and looks forward to reviewing the 2025 evaluation summary at the 2026 General Service Conference.

- The committee reviewed the 2025 evaluation questionnaire noting the request for feedback from Conference Members on the Opening Sunday Banquet. The committee requested that the trustees' General Service Conference Committee consider alternatives such as attendees to bring a guest at future Conferences at their own expense. The committee noted the costs for coordinating a visit for Conference Members and guests to Stepping Stones, following the 2024 General Service Conference, was offset by their voluntary contributions.
- The committee reviewed the 2025 progress report on Conference Improvements and appreciated the thoughtful and thorough efforts to incorporate improvements based on Feedback by Conference Members. The committee appreciated the reinstatement of the Saturday Meet-and-Greet gathering. The committee also noted the effort to address improving the Conference Mechanics, by revising "How the Conference Operates." The committee agreed the ability to make Floor Actions during the opening session should be allowed in cases of urgency or importance.
- The committee discussed a proposed printing and distribution plan for a comprehensive report of the 2025 Conference Inventory and took no action. The committee noted the current cost estimate for printing and shipping reports and that there is currently a plan to distribute an electronic version. Additionally, the committee noted that an eight page summary will be included in the 2025 Final Conference Report.
- The committee reviewed a range of feedback from Conference Committee chairs regarding the quarterly communication with their corresponding trustees' committee chairs. The committee agreed that clarification of the expectations, responsibilities would strengthen these efforts during the Conference process and suggested adding new content to existing communications to chairpersons such as "Information and Suggestions to Conference Committee Chairpersons" and trustees' Orientation would be useful. Additionally, the committee discussed the corresponding quarterly trustee committee reports, noting that these drafts are approved at the subsequent quarterly Board meeting. To provide additional framework and set expectations to the quarterly touch points, the committee suggested the General Service Board distribute final drafts of quarterly trustee committee reports to the Corresponding committees chairperson for information purposes only.

ARCHIVES

Committee Consideration:

- The committee received a verbal report by the GSO Archivist on the status of suggested changes to the Archives Workbook by the previous year's Conference Committee on Archives. The revisions will be implemented in the next printing of the Archives Workbook and also include:
 - Recent revisions to policies, procedures such as the Deed of Gift Form,

Categorization of “Archival Materials for Access and Use” and similar updates.

- The committee also suggested that the GSO Archives department consider reordering sections to enhance the overall flow of content in the Workbook.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

Committee Considerations:

- The committee reviewed the content and format of the Cooperation with the Professional Community (CPC) Kit and Workbook and noted the updates that were suggested by the 2024 Conference Committee on Cooperation with the Professional Community. The committee provided suggestions for additional updates to be included in the next printing of the workbook. The committee also offered minor updates and editorial changes to CPC service materials, including guidelines, along with formatting changes and updates to the kit contents, including:
 - Refined use of QR codes
 - Updates to the CPC PowerPoint presentation

The committee noted that the requested changes will be forwarded to the AAWS Publishing Department.

- The committee offered suggestions to forward to the Communications Services Department for ways to better inform professionals who visit aa.org about A.A. resources.
- The committee discussed the shared experience on informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics and took no action. The committee noted that there is a duplication of efforts within conference committees regarding neurodivergent alcoholics. The committee agreed that there was no new information compelling to reverse the 74th General Service Conference decision to take no action.
- Regarding the redirection of the pamphlet for mental health professionals, the committee requested that the staff secretary forward a memo to the Publishing Department, including the following suggestions to shape additional content and update the layout and format:
 - Include hyperlinks to the stories and shared experiences previously provided in the interviews and the earlier draft pamphlet.
 - Update subject titles, including the following:
 - Brief FAQ
 - How A.A. may be helpful to mental health treatment
 - How do I suggest A.A.?

- How to find us?
- The committee further requested that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee review these recommendations and considerations for the new pamphlet, and that a report on how this work will be done be brought back to the 2026 Conference committee on Cooperation with the Professional Community. The committee requests that the report should include what options were considered, what progress was completed, and if the considerations were not implemented, those reasons be included in the report.
- The committee requested that AAWS explore increasing the cadence of LinkedIn posting and what resources would be required to support that effort.
- Regarding the development of a new CPC video, the committee requested that the most cost-effective means of producing the video be used, utilizing in-house resources when available. The committee also requested that the video should reflect the diversity of the Fellowship.
- The committee requested that AAWS consider addressing "singleness of purpose" as part of the social media policy currently being developed.
- The committee requested that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee contributes annual input to the revision of the Comprehensive Media Plan (CMP) and collaborates with the trustees' Public Information Committee for effective use of technology in how we reach professionals using current industry standards and adapting to new and emerging technologies.

CORRECTIONS

Committee Considerations:

- The committee reviewed the Corrections Kit and Workbook. The committee noted that the suggestions made by the 2024 Conference Committee on Corrections had been included in the Workbook. The committee provided additional updates for the Correction Kit and Workbook including:
 - Information on A.A. literature on tablets
 - Meeting Guide App Information
 - Editorial suggestions
 - Additional hyperlinks in the Corrections kit
 - Reference for the A.A. Group Handbook for Groups That Meet in Correctional Facilities (CF-36) in the Corrections Workbook

- The committee reviewed a progress report on the development of a pamphlet on the transgender alcoholic in A.A. and expressed support for the process that has occurred to date. The committee requested that a progress report be brought back to the 2026 Conference Committee on Corrections.
- The committee reviewed and accepted the 2024 Data Report from the tablet vendor Edovo. The committee recognized the interest in A.A. audiobooks on Edovo tablets and suggested that the production of an audiobook of the *Plain Language Big Book* be explored while taking into consideration costs and project prioritization.
- The committee acknowledged the work of the Corrections Survey completed by the staff on the corrections assignment and expressed support for the shared experience to be made available upon request and that sharing from the survey be included in the Corrections Workbook.
- The committee reviewed a request to update Appendix IV in the book *Alcoholics Anonymous* to include other awards and commendations received by A.A. since 1951 and suggested that the trustees' Literature Committee add a footnote to Appendix IV of the 5th Edition *Alcoholics Anonymous*, directing members to the Awards and Recognition section on www.aa.org for information on more recent awards.
- The committee noted the availability and usefulness of the A.A. Group Handbook for Groups That Meet in Correctional Facilities (CF-36) and suggested that updates be made by the staff on the corrections assignment.

FINANCE

Committee Considerations:

- The committee discussed the 2024 floor action to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of the dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board and took no action. The committee discussed that each delegate has the autonomy to report financial information and may include details of the services being provided which will help districts, groups and individuals adjust their contributions accordingly.
- The committee reviewed the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member and took no action. The committee noted that the maximum annual contribution was increased in 2024 and agreed that the current level remains appropriate.
- The committee tabled the review of the self-support packet with the understanding that review of the packet will be undertaken by the 2026 Conference Committee on

Finance.

GRAPEVINE AND LA VIÑA

Committee Considerations:

- The committee reviewed the report on AA Grapevine/La Viña media platform and approved the reports. The committee suggested that this item be relocated from the Public Information Committee to the Grapevine/ La Viña Committee in the future.
- The committee reviewed the financial reporting system for Grapevine and La Viña and were satisfied with the results.
- The committee reviewed the progress report on a more effective La Viña subscription procedure, fulfillment process and customer service experience, and recognized improvement. The committee encouraged the AA Grapevine Board and staff to continue to address ongoing subscription and fulfillment concerns from the membership, and to provide an updated progress report to be brought back to the 2026 Conference Committee on Grapevine and La Viña.
- The committee reviewed the AA Grapevine Workbook and provided editorial suggestions to the Grapevine staff.
- The committee requested that the trustees' Committee on Conference and the Grapevine Board explore ways to increase representation of the Hispanic community on the Conference Committee on Grapevine and La Viña.
- The committee agreed to forward to the AA Grapevine Board the suggestion that AA Grapevine, Inc. produce in the year 2026 or later the following:
 1. Women's Book II (working title) (GV book): Women A.A. members share stories of experience, strength and hope.
 2. Best of If Walls Could Talk (working title) (GV book): A collection of A.A. meeting room photos (taken by members) from around the U.S., Canada and the world showing the interesting places we get together to stay sober and help alcoholics.
 3. Amor, Unidad y Servicio (Love, Unity and Service) (working title) (La Viña book): Hispanic members share their gifts of sobriety through service in A.A.

INTERNATIONAL CONVENTIONS/ REGIONAL FORUMS

Committee Considerations:

- The committee received updates on the upcoming 2025 International Convention, including:
 - Over 31,000 people have registered for the Convention to date. The attendance of the 2025 International Convention is estimated at 35,000 with the current trend of week-to-week registrations, 60 days away from the event's start date. Reporting included this event's accommodation and expense to travel challenges, as well as concerns about traveling across the border as some of the reasons impacting people's decisions to attend.
 - The Convention Consultant shared that we are not receiving as many responses from our event accessibility survey. It has been distributed multiple times to registered attendees who identified their desire to receive further information about accessible services for this Convention. The lack of responses has an impact on our ability to estimate the need for scooter and wheelchair equipment rentals, and how many attendees will take advantage of our Accessible Shuttle Service. Therefore, we are making decisions on transportation vehicles to have on hand based on the information we have. In addition, we have a plan on how we can add vehicles if the need arises.
 - The first-ever 2025 International Convention Virtual Program Session Track online offering will have enhanced attraction communications after May 9, 2025, to remind those unable to attend in person they have a pathway to participation in our 90th Anniversary celebration.
 - There is a final site visit planned for the coordination team in early June 2025 where the important onsite volunteer training will take place, as well as a city- wide emergency tabletop exercise to prepare for the 2025 International Convention.
 - This is the fifth International Convention where online registration was available. Communications have been made to ensure that all attendees are prepared for the Convention experience and understand how to prepare for attendance and get around the Convention campus and the city of Vancouver.
 - Preparations are in place for the anonymity-protected post-event broadcast of the Friday night Flag Ceremony.
 - The advance Program Guide has been sent to all registrants and is being made available on GSO's A.A. website and distributed through our communication channels. This program emphasizes A.A.'s Anonymity Traditions to attendees and the *Box 4-5-9* spring issue features the article "*Countdown to Vancouver.*"
 - The Convention app will be launched in May 2025 for download on mobile devices.
 - The International Convention will have an Anonymity Booth and a "Carry the Message" pavilion featuring booths providing information on A.A.'s Cooperation

with the Professional Community, Corrections, Grapevine/La Viña, Public Information, Accessibilities and Treatment committee service.

- The committee reviewed a report on the development of the new declaration to be adopted at the 2030 International Convention. The committee is in full support of the trustees' IC/RF Committee's concept of creating a declaration related to our third legacy of service and the Fellowship's participation in the group conscience of Alcoholics Anonymous, recognizing that individual voices and actions help shape our collective wisdom.
- The committee considered the request that all sovereign states' flags be a part of the Flag Ceremony at an International Convention. The consensus of the committee members is that it is important to explore this option to understand any impacts such inclusion may create (e.g., cultural, timing). The committee requested that the trustees' IC/RF committee begin exploration regarding the inclusion of sovereign states to the Flag Ceremony at the International Convention, including reaching out to gather sharing from indigenous populations. The committee also suggested including a question in any post-Convention surveying of attendees that would help obtain information on how many members in attendance at the 2025 International Convention were from First Nations sovereign states, helping to gain an understanding of total numbers we might be considering adding to a Flag Ceremony. The committee looks forward to a plan or progress report being brought back to the 2026 Conference Committee on IC/RF.
- The committee reviewed the Final Report of the Subcommittee on Regional Forums Improvements and expressed their gratitude for all thoughtful and thorough work done by the IC/RF trustees' committee. The committee specifically noted appreciation for the budget considerations, the live broadcast option pilot and the plan to better serve interpretation needs.
- The committee reviewed the Report from the Subcommittee to Review Regional Forums Request for Information (RFI) Forms and appreciated that while the GSO makes the final decision for the date and location of Regional Forums that they continue to collaborate with the regions and areas during the planning process.
- The committee discussed ways of encouraging interest in Regional and Local Forums and attracting first-time attendees and expressed appreciation for the incorporation of previous committee considerations. The committee requested that the General Service Office record a GSO Podcast episode showcasing Regional Forums.

LITERATURE

Committee Considerations:

- The committee suggested, in keeping with the subtitle of the book, that the Publishing Department review the pagination and print-size of the *Plain Language Big Book*.
- The committee suggested that, if the recommendation to expand the book *Twelve Steps*

and Twelve Traditions is approved, that the title not be changed, though a subtitle similar to *The A.A. Service Manual* should be included.

- The committee reviewed the Recovery Literature Matrix and requested that year- to-year information be collected and presented to cover page views, downloads, audio content, and other points of digital access.
- The committee suggested that a sortable and malleable format of future Recovery Literature Matrixes be shared with the Conference Committee on Literature as a committee-eyes only document.
- The committee had a robust discussion about the progress report and project timeline for the development of the Fourth Edition of the book *Alcohólicos Anónimos* (Spanish). The committee requested that a manuscript or progress report be brought back to the 2026 Conference Committee on Literature.
- The committee had a thoughtful discussion about the progress report and project timeline for the development of a Fifth Edition of the book *Alcoholics Anonymous*. The committee requested that a manuscript or progress report be brought back to the 2026 Conference Committee on Literature.
- The committee reviewed the progress report on the development of a pamphlet for the Asian and Asian American Alcoholic and requested that a progress report or draft manuscript be brought back to the 2026 Conference Committee on Literature.
- The committee discussed the need for plain language literature in Spanish and French and took no action. The committee looks forward to further expressions of need being voiced from within the service structure.
- The committee discussed the need for the development of an application for the sale of digital literature and took no action. The committee looks forward to further information on current efforts and wider sharing from within the service structure.

POLICY/ADMISSIONS

Committee Considerations:

- In keeping with a request from the 74th General Service Conference Committee on Policy/Admissions, the committee noted the February 11, 2025, memo update from the General Manager to all Conference members on site selection and dates. The 77th and 78th General Service Conference will be held at the New York Marriott Marquis hotel in New York City. The 77th General Service Conference will take place April 11-17, 2027. The 78th General Service Conference will take place April 23-29, 2028.
- The committee reviewed the dates for the 2029 General Service Conference. In order to

provide additional flexibility to the General Service Office management in contracting the most cost-effective and appropriate venues for the General Service Conference, the committee agreed to select these proposed dates for the 79th General Service Conference, as follows (in order of preference): April 29 - May 5, 2029; April 15-21, 2029, May 6-12, 2029; The committee noted that these proposed Conference dates are the best choices available for avoiding conflicts with significant holidays. The committee asked that all Conference members be notified of the final dates for the 79th General Service Conference as soon as they are finalized by GSO management.

- The committee discussed the Equitable Distribution of Workload (EDW) progress report and draft plan. The committee noted with appreciation the updates made to simplify workload, workflow, and efficiency since the 74th General Service Conference.
- The committee also discussed the possibility of standing committee items being addressed by Conference committees outside of the Conference week. The committee acknowledged that if a process to address standing Conference committee items outside of the annual Conference week were to be explored, that serious consideration on the implications affecting Article Nine in the Conference Charter be discussed and reflected within any draft plan.
- There was ongoing discussion, but not limited to, the suggestions presented in the EDW report. Standout topics included:
 - Including a more defined plan on a comprehensive approach with a collective shift in comp, scope, and procedures with special attention to committee scopes.
 - Consider the implications of changes to processes that would affect stakeholders including, but not limited to, GSO Staff assignments, trustees' and Conference committees.
 - Reimagining current Conference committees in ways that could accommodate heavier workloads. There also may be parallel benefits which would benefit the efficiency of trustee committees and Staff assignments.
 - A defined plan in which committee literature on recovery or more general topics of service could be moved under the purview of committees which historically have agendas with less items. Such a decision might provide more balance for committees and provide Staff assignments more opportunities to focus on possible needed revisions that may need to be brought to the attention of the General Service Conference for accuracy and consistency of content.
 - Include a draft process to move Conference-approved items that don't set policy but rather, reflect factual information to service material category (requiring an Advisory Action for the shift to service material) to allow for more timely updates such as, the Conference approved, "GSR" pamphlet, D.C.M. Flyer, and "The A.A. Group" pamphlet.

- Explore how projects could potentially move across Conference Committees without the need to return to their originating committee until resolved.
- On EDW items, there may be reasons regarding the evolution of a topic that a trustees' chairperson may request to retain it with a corresponding conference committee.
- An adjustment to the Conference schedule to allow for more committee time to handle additional workload, in lieu of presentations and workshops.
- A more agile framework could foster greater cooperations between trustees' and Conference committees
- Findings from the 2025 General Service Conference inventory may guide where the priorities to address distribution of workload may lie.
- In light of the expressed need to address tangible actions of EDW the committee suggested that the trustees' Committee on the General Service Conference create a proposal providing a more focused approach identifying the most critical issues affecting workload and a potential path on how to implement comprehensive shifts to Committee composition, scope, and procedures and that this proposal be brought back to the 2026 Conference Committee on Policy Admissions.
- The committee discussed the process of Simple Majority Items and suggested noting the history of recommendations not passing, attaining simple majority but not substantial unanimity in committee history and actions for the purpose of providing information and context for future Conference committees.
- The committee considered a request that a super majority of voting members be required to change or amend Founder's Literature and took no action. The committee expressed the importance of this topic but also noted that developing a policy on possible voting requirements and procedures may be preemptive prior to defining what would be categorized as co-founders' writings.
- To provide clarity on the nuances between similar PAIs on potential changes that were forwarded about the co- founder's writings to the Report and Charter and the Policy/Admissions committees, both committees met briefly during their Tuesday committee times to ensure the distinct function of these agenda topics and avoid potential overlaps or confusion.
- The committee noted that, prior to approving a defined procedure on future considerations for changes to co-founders' writings, a two-year process might be considered prior to a voting decision by the Conference to provide more opportunity for input from the fellowship.

- The committee considered a request to develop guidelines for the roles and responsibilities of temporary replacement delegates. The committee discussed appreciation for the draft guidelines presented to the committee and suggested that any future policy decisions be reflected in the guideline.
- The committee discussed a request to prioritize a list of selection criteria to inform the committee selection process and were pleased with current and suggested improvements to the process. The committee suggested prioritization efforts in the following order:
 - That areas have the opportunity to be selected for any committee
 - Continue the process for a more even rotation on remaining committees
 - Striving to have wider regional representation across all committees
 - Limit adjacent areas from different regions
- The committee encourages the trustees' General Service Conference committee to explore utilizing Open-Source AI as a mechanism to improve the committee selection process.

PUBLIC INFORMATION

Committee Considerations:

- The committee reviewed and accepted the 2025 Public Information Comprehensive Media Plan (CMP).
- The committee reviewed the 2025 report on the "Relevance and Usefulness of Audio and Video Public Service Announcements," and offered the following suggestion:
 - That the trustee's Public Information Committee consider offering further clarification on the process of creating new Public Service Announcement (PSAs) and for retiring or discontinuing PSAs.
- The committee also considered the suggestion forwarded by the trustees' Public Information Committee to remove reference to phone books in Public Service Announcement (PSAs) and took no action. The committee felt that this action would not represent a good investment of resources.
- The committee suggested that when developing new video content, including Public Service Announcements, that careful consideration be given to ensuring that that new content appropriately reflects an awareness of and respect for the cultural and linguistic differences that exist between Canadian French-speaking members, Spanish-speaking members and those who primarily speak English.

- The committee discussed the suggestions made by the trustees' Public Information Committee to have Francophone and Hispanophone delegates review Public Service Announcements in French and Spanish and suggested that the trustees' Public Information Committee begin implementing this plan. The committee requested that a progress report on these efforts be brought back to the 2026 Conference Committee on Public Information.
- The committee discussed the Mesmerize Point PSA distribution channel and suggested that the trustee's Public Information Committee and AAWS end the relationship with Mesmerize Point and to explore whether other "point of care" content providers would be willing to run A.A. messages at no cost.
- The committee suggested that if adapted for use on AAWS media platforms, the Australian video "Cham-pain" be posted to the English language version of aa.org only.
- The committee suggested that the trustees' Public Information Committee create a plan to develop a new short video targeting culturally diverse audiences, appropriate for use as a PSA and on social media and other channels. The committee suggested that the new video be short, emotionally powerful, utilize a question-and-answer style, and feature no spoken dialogue.
- The committee suggested that if revised, the trustees' Literature Committee consider adding a QR code to the pamphlet "Understanding Anonymity" (P-47). The committee observed that for literature that typically sits in a literature rack, QR codes may be more useful on the front of pamphlets rather than the back.
- The committee reviewed and accepted the progress report on developing communications to address anonymity and social media.
- The committee suggested that the trustees' Public Information Committee consider a "refresh" campaign for ongoing distribution and tracking of PSAs in the U.S. and Canada, at an annual cost of no more \$15,000 and that a report be brought back to the 2026 Conference Committee on Public Information.
- The committee discussed the report on the A.A. Membership Survey and expressed appreciation for the comprehensive work. The committee suggested that the planning for a 2026 A.A. Membership Survey include the following:
 - Continued use of random sampling for the main Membership Survey.
 - That any publications related to Membership Survey be based on the data generated by the random sample version of the Membership Survey.
 - That an external survey methodologist be consulted as part of developing a plan for the next Membership Survey. The committee suggested that the survey

methodologist be consulted about whether the convenience sample methodology could be adjusted to mitigate bias.

- A trial for utilizing four-year interval between Membership Surveys be piloted, with plans to evaluate this shift after an appropriate interval.
- Taking into account staff workload, the committee requested that information about expense, including the costs for survey tabulation, analysis, report writing and development of communications to the Fellowship be detailed in the plan for the next Membership Survey.
- Discussion of purpose/audience for the survey should be considered, with caution that revisions to the questions should be minimized in order to optimize the ability to consider changes in results over-time.
- Careful consideration should be given to supporting the area delegates in the Membership Survey data collection process through workshops and discussion.
- Upon completion of the next Membership Survey, planning for a formal debrief from the trustees' Public Information Committee to the Conference Committee on Public Information about the results of the next Membership Survey.
- That consideration be given to developing multimedia tools to support discussions of future Membership Surveys
- In the plan for the next Membership Survey, the trustees' Public Information Committee is encouraged to consider how to address additional concerns including:
 - Whether consideration should be given to surveying meetings as well as groups.
 - Whether counting the number of A.A. members would be an appropriate goal.
 - Whether the Membership Survey infographics created in 2022 have been useful for local committees.
- The committee suggested that the future Membership Survey planning should consider how the survey might be used to address outstanding questions including:
 - How do we make sense of ongoing gendered differences in meeting attendance?
 - Why has A.A. failed to make meaningful progress on attracting and

retaining a more racially/ ethnically diverse Fellowship?

- The most recent survey indicated that the Fellowship is aging, and not attracting as many young members. How should we understand and respond to this shift?
- The committee reviewed the report on the survey of Area Delegates regarding communications with young people. The committee expressed appreciation for the report, and offered the following suggestions:
 - That findings from the survey of Area Delegates regarding communications with young people be incorporated into communications with young people planned in the future.
 - That there is a need for additional resources for communicating with young people, noting however that consideration should be given to treating young members as members, rather than as a separate or different population.
 - That the trustees' Public Information Committee explore avenues for direct participation of young people in the development of a new service card for young people.
- The committee suggested that the trustees' Public Information Committee explore whether a texting platform could be used for regular communications to the Fellowship in order to reach members who don't prefer email.
- The committee suggested that the trustees' Public Information Committee consider including a QR code on a new service card aimed at young people, pointing users to resources specific to young people on aa.org.
- The committee reviewed and accepted a progress report for the GSO podcast, *Our Primary Purpose*. The committee noted appreciation for this audio service material and for many of the topics covered on the podcast. The committee looks forward to a report with analytics data for the podcast to be brought to the 2026 Conference Committee on Public Information and offered the following suggestions:
 - The committee suggested that the A.A. World Services consider developing a plan to create Spanish and French versions of the GSO podcast, *Our Primary Purpose*, and suggested that pilot episodes in each language be created.
 - The committee suggested that consideration be given to developing an episode of the GSO Podcast, *Our Primary Purpose*, focused on anonymity and social media.

- The committee requested that A.A. World Services consider a suggestion that when featuring individual experiences on the GSO Podcast, *Our Primary Purpose*, that multiple perspectives on the topics be included in the segment.
- The committee reviewed and accepted the 2024 Report on the Alcoholics Anonymous World Services (AAWS) Meeting Guide. The committee expressed enthusiastic support for the Meeting Guide app and offered the following suggestions:
 - The committee suggested that consideration be given to having Meeting Guide app sync with calendar applications.
 - The committee requested that the trustees' Public Information Committee ensure that all updates to Conference-approved literature, including *Daily Reflections* be reflected on Meeting Guide app.
- The committee reviewed and accepted the 2024 annual report on Alcoholics Anonymous World Services (AAWS) web site, aa.org and offered the following suggestions:
 - The committee suggested that AAWS explore adding a chat feature to aa.org and looks forward to an update report being brought back to the 2026 Conference Committee on Public Information.
 - The committee suggested that AAWS explore ways to improve the aa.org search feature function in French and Spanish (including use of accent marks and diacritics).
- The committee reviewed and accepted the 2024 report on the usefulness and effectiveness of the AAWS YouTube account. The committee offered the following suggestions and looks forward to a report to be brought to the 2026 Conference Committee on Public Information.
 - The committee noted ongoing challenges with search engine optimization (SEO) for YouTube and expressed appreciation for work already being done to add new content to the platform on a regular basis.
 - The committee suggested that consideration be given to posting short versions of video Public Service Announcements as YouTube shorts.
- The committee reviewed and accepted the 2024 Report on the usefulness and effectiveness of the AAWS Google Ads and looks forward to a report to be brought to the 2026 Conference Committee on Public Information. The committee noted appreciation for the ongoing work with Google Ads and expressed support for maximizing use of the Google Ad grant each month and for continuing to monitor changes to the Google ad for non-profit program for any changes that impact aa.org.

- The committee reviewed and accepted the 2024 Report on Online Business Profiles. The committee expressed appreciation for the work and looks forward to a progress report being submitted to the 2026 Conference Committee on Public Information.
- The committee reviewed and accepted the Progress Report on improving analytics across media platforms. The committee noted with appreciation all the work that had gone into laying out a framework for improving analytics reporting for the future and looks forward to a report to be brought to the 2026 Conference Committee on Public Information.
- The committee discussed the grid of public information materials.
- The committee reviewed and accepted the progress report on the Young People's video project and expressed gratitude for the work and asked that an update report be provided to the 2026 Conference Committee on Public Information.
- The committee suggested that the trustees' Public Information Committee explore opportunities to use already collected (but not posted to aa.org) user-generated young people videos for other content areas.
- The committee discussed the content and format of the P.I. Kit and Workbook. The committee agreed to provide the staff secretary with any suggested updates to the P.I. Workbook.

REPORT AND CHARTER

Committee Considerations:

- The committee reviewed the progress report for the development of the new section "Amendments" to be added to the Twelve Concepts for World Service. The committee carefully reviewed the thoughtful discussions following the 2021 Advisory Action and provided suggestions on the organization and format of the section. The committee requested that the staff secretary send a memo to AAWS Publishing clarifying the intention and rationale, and that it be considered in the development of an introduction to the "Amendments" section. The committee looks forward to a draft of this suggested version being included in the Report and Charter background for the Fellowship to review in preparation for the 76th General Service Conference.
- The Conference Report and Charter Committee discussed the requests for a revision to Article Three of the Conference Charter in relation to changes to the co- founder's writings and took no action. The committee noted that further clarification was needed on the definition of co-founder's writings prior to considering changes in policy or to the Conference Charter.
- To provide clarity on the nuances between similar PAIs on potential changes that were forwarded about the co- founder's writings to the Report and Charter and the

Policy/Admissions committees, both committees met briefly during their Tuesday committee times to clarify discussion of these agenda items and mitigate the risk of overlap or contradiction.

- The committee discussed ways to reach future trusted servants and reviewed the Conference Final Report through the lens of those unfamiliar with the Conference process, suggesting that the General Service Office consider developing a podcast episode in future seasons to help in this effort, and that AA Grapevine and La Viña consider including similar sharing in future issues.
- The committee accepted a report from the Publishing Department outlining the General Service Office process for timely and accurate preparation and publication of the A.A. Service Manual/Twelve Concepts for World Service, 2024-2026 Edition and the 2025 General Service Conference Final Report.
- The committee suggested that the Publishing Department consider adding hyperlinks to the digital version of the Conference Final Report similar to the 2024- 2026 digital edition of the A.A. Service Manual/Twelve Concepts for World Service.
- The committee reviewed the report of the General Service Board outlining the creation of a Trustees' Ad Hoc Committee for Report and Charter. The committee appreciates the board's communication of its intent to implement the committee's suggestions and looks forward to collaborating with this committee going forward.
- The committee discussed whether there was a widely expressed need for the A.A. Service Manual to be included in physical GSR kits. The committee highlighted a variety of experiences at the local level and appreciated learning about the creative ways in which some Areas provide the A.A. Service Manual to their trusted servants. While no action is recommended at this time, the committee noted that bringing greater awareness to the manner in which Areas and the GSO cooperate to meet the needs of all trusted servants would be helpful to assess the need for additional resources. The committee also provided suggestions to the Group Services coordinator for the GSR Welcome Letter.

TREATMENT AND ACCESSIBILITIES

Committee Considerations:

- The committee suggested the following editorial revisions to the draft flyer "Where do I go From Here?" (F-4):
 - Remove "Find A.A. Near You" website and QR code.
 - Add a QR code to the AAWS Meeting Guide app and remove the chair logo.
 - Move the blue block of finding A.A. information to below the title.
 - Remove AA Grapevine general website and replace it with the AA

Grapevine podcast link and QR Code.

- Move the “A.A. Conference-approved” note to end of flyer.
- The committee reviewed and accepted the progress report on the Military Outreach Project. The committee looks forward to all the veteran and active-duty interviews being made available on aa.org and A.A.’s YouTube page.
- The committee requested updates to the language on aa.org/military to be more inviting and engaging to inspire veteran A.A. members to volunteer for audio interviews. The committee suggested including the contact email militaryoutreach@aa.org on the website. The committee asked that the staff secretary work with the Communication Services Department (CSD) to make the landing page more accessible and searchable. The committee requested that the term “military” be added to the filter function of the Media Library on aa.org.
- The committee suggested repurposing existing content to develop a 10-second audio highlight to be included on the aa.org/military webpage to attract people to listen to the full interviews. The committee suggested posting the outreach communication requesting participation in veteran audio interviews to the AAWS LinkedIn page, along with any new military member audio interviews.
- The committee suggested that the Communication Services Department (CSD) consider the use of the following additional social media hashtags for aa.org/military:
 - #MilitaryCommunity
 - #VeteranSupport
 - #VeteranVoices
 - #RecoveryJourney
 - #LifeInRecovery
 - #PeerSupport
 - #GivingBack
 - #AccessibilityMatters
- The committee reviewed the progress report on the Fellowship’s outreach efforts to A.A. members in the military. The committee noted that the report included limited sharing, while the military interviews themselves include vital insight on how members of the military find A.A. Information captured in the interviews can help local committees in their outreach efforts. The committee requested that the staff secretary extract this information from the interviews and provide it to the Fellowship as requested from the assignment.
- The committee discussed the newly developed “Accessibility Resources Flyer” made available on aa.org. The committee provided several suggestions to the staff secretary and requested that the “Accessibility Resources Flyer” be posted to the AAWS LinkedIn page two times a year.

- The committee discussed the newly revised service piece “Making the A.A. Message Accessible” (F-107) with added sharing from neurodivergent alcoholics and provided several suggestions to be included in a future revision.
- The committee suggested that the Accessibilities Checklist (SMF-208) be updated with suggestions to support neurodivergent members.
- The committee reviewed the contents of the Treatment Kit and Workbook. The committee provided the following suggestions:
 - Return to the 2023 version of the Singleness of Purpose section of the Treatment Workbook.
 - Add hyperlinks to the digital version of the Treatment Workbook.
- The committee reviewed the contents of the Accessibilities Kit and Workbook and provided suggestions to the staff secretary for the next revisions.
- The committee reviewed the Remote Communities and Cooperation with Elder Community resource lists and provided suggestions for the next revisions.
- The committee suggested that AA Grapevine/La Viña consider publishing a book with stories from A.A. members in the elder community.
- The committee suggested that the CD version of the book *A.A. Comes of Age* be made available as an audiobook on aa.org.
- The committee suggested that the production of an audio version of the *Plain Language Big Book* be prioritized as an audiobook project.
- The committee suggested that the American Sign Language (ASL) version of the pamphlet “The A.A. Group... Where it All Begins” (P-16) be prioritized as an ASL project after hearing the expressed need from the staff secretary.

TRUSTEES

Committee Considerations

- The committee reviewed the resumes and approved as eligible for election all Class B trustee candidates for East Central Regional trustee, Southeast Regional trustee, and trustee-at-large/U.S.
- The committee had a wide-ranging and thoughtful discussion about the current process of placing proposed agenda items (PAIs) on the final General Service Conference agenda. The committee strongly agrees that the Fellowship, through their representative

delegates, have more voice in the final decisions.

- The committee discussed the updated General Service Board policies, noting the importance of having a trustee code of conduct policy in today's litigious environment. Potential Class A candidates are reassured by sound board policies when considering service on the General Service Board.