

## Inventory Notes | EPGSA Panel 75

October 25, 2025

### Area 59 Inventory

Advent Lutheran Church, West Chester, PA



- Tara C., Chairperson, opened the Inventory by thanking District 44 for hosting, followed by the Serenity Prayer. She then had a reading from Step 4 from the 12 and 12.
- Area officers, Past Delegate Todd D., Area 47, Panel 71, specials servants, and the guest facilitator (Cindy D., Delegate from Area 47) were recognized. Tara then turned the program over to Dan B., Delegate.
- Dan thanked everyone for attending, especially GSRs and DCMs. He noted the timing for our inventory matched the midpoint of our Panel.
- Subcommittee Inventories do not need to do a verbal report back at the mic. Subcommittees should submit their inventory minutes to Area Secretary, Lauren B.
- He discussed the overview of how questions and comments would work, such as: 2 minutes per person, 20 minutes per question, and to follow our spiritual principles when at the mic.
- The guest facilitator (Cindy D.) then gave another general overview of her background, the inventory process, and explained the importance of focusing on the current question. Inventory is important to ensure that we are effectively carrying the message. Every group has assets and room to grow.

Inventory Question	Comments from Open Sharing (M = Male, F = Female)
<b>1</b> What is the main purpose of Area 59? How relevant is the business we conduct in carrying out that purpose?	<ul style="list-style-type: none"><li>• M   D27 – Lay forth services and materials that people use to do 12 step work. We are the business side of AA.</li><li>• M   D67 – To send delegate to GSC. We do a little bit extra than just that.</li><li>• F   D55 – To act as a funnel working both ways. Give the information from GSC and distribute to the groups where it can be understood. Information from GSC is huge. Area makes it more bite size.</li><li>• M   D49 – Upside triangle. We support the groups. Our purpose is to provide the groups with what they need in order to fulfill their function. Not entirely sure if our business that we conduct supports that. Knows some of them do but not sure if all. Questioning his level of knowledge.</li></ul>
<b>2</b> How effectively does our Area communicate with Districts and groups, up and down the service triangle? Are we benefiting from tools such as the “We” newsletter and email blasts? What is working well, and what could be improved?	<ul style="list-style-type: none"><li>• M   D27 – Was on digital communications subcommittee. Developed the digital binder of AA literature. Relevant to carrying the message in the digital age at the Area level.</li><li>• M   D66 – Groups and members are informed as they want to be. Area has events every weekend. Plenty of opportunities. Officers doing great job of educating members through various forums. DCMs role is to present information and invite people. No shortage of communication channels. Prompt responses and is pointed in the right direction.</li><li>• M   D27 – Can get frustrated with this. Comes from a densely populated district with lots of members in the groups. Tons of meetings and not a lot registered with GSO. If you measure by who shows up, it is sad. Things that make people angry (changes that were made in prior panels) are still being discussed. Doing what we can.</li><li>• M   D67 – Felt like a newcomer when stepping into service. Not many people know what they are getting into when in service. Forum helped with understanding their roles. Doing better now with the communications. We newsletter – no one looks at it. Got to write for it and was an awesome experience. It isn’t printed and no one is clicking on it on the website.</li><li>• F   D40 – We are doing really good at the Area level. At District, doing pretty good. Homegroup feels like pulling teeth. All angry about changes that happened. Things get lost as it goes up the triangle.</li><li>• F   D53 – Doesn’t know if there is an answer but what she constantly hears at the District is that big long list of questions (Agenda Items) to report back to Delegate. They feel there</li></ul>

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	<p>is not enough time to get a group conscience. Doesn't have an answer and we know we have to wait for that information to come from GSO. Having the tools online is helpful. Only as informed as you want to be.</p> <ul style="list-style-type: none"> <li>• F   D40 – Has the same problem with timing of the Agenda Items.</li> <li>• M   D67 – Equitable Distribution may be having a big part in this. Taking a while to translate. Is a GSO issue but it does affect the Area. When they reassign agenda items, that takes an extra 3 months now. Equitable Distribution is a good component but maybe suggestions to make it better.</li> <li>• F   D55 – Her issue with this questions is the “we.” We are all here, reading, and learning because it matters to us. If we are making it a broader we, is that it is too much information. Information is too overwhelming. Need a short sound bite to be consumed easily because it gets ignored. Meet people where they are.</li> <li>• M   D38 – Area is communicating as well as we can. Breakdown is when it isn't filtered up the triangle. Learned as GSR to take info back to home group. Up to the members to look at it and absorb it. Makes copy of We Newsletter and puts in on home group clipboard.</li> <li>• F   D51 – Lot of good info out there. Hard to understand what the roles are early on in the service position. High turnover over GSRs. They do orientation to try and explain it to them. It is hard and the largest barrier with communication. Takes experience and time. Loves We Newsletter.</li> <li>• M   D27 – When we hosted NERAASA, did email blasts and newsletter to inform the fellowship of NERAASA. Email blasts were effective. Was frustrated when requested to send out email blasts about District events. Should be based on Area information and not District information. Too many email blasts are bad.</li> <li>• F   D40 – NEPA Intergroup does text blasts and she loves them. Wonders if we can do that at the Area level.</li> </ul>
<p><b>3</b> Are all groups and Districts represented and participating in our annual Assembly? How well do we carry the group conscience through DCMs to our Area quarterly business meetings? Are all voices heard on important matters?</p>	<ul style="list-style-type: none"> <li>• M   D49 – Doing a good job at Area but can do better. Reaching out to all meetings in his district. Doesn't know if he is getting full group conscience but striving to. Attraction not promotion. Only gets 9 or 10 GSRs at District.</li> <li>• F   D63 – Put together a visitation committee to reach out to inactive groups. Is that a thing at the Area level to get their group conscience? Tends to hear the same voices at the mic – any way to broaden voices at the mic to encourage others to speak? Goes around in a circle at district. Round robin.</li> <li>• M   D27 – In a voting year, they put together resources to help supplement GSRs to get to EPGSA. Doesn't seem like a lot of groups send GSRs in the non-voting years. Not able to supplement for them every year. Have done grants and paid for a van for them to attend for the day. Groups are struggling more now since COVID. GSRs are hungry for information. Not sure about their groups though.</li> <li>• F   D48 – A lot of old timers and everything is a popularity contest. New GSRs are intimidated and afraid. Asking new GSRs to write things down and hand it in anonymously.</li> <li>• M   D67 – As a GSR in a non-voting year, felt like he wasn't participating. Love that the GSRs are representing their home groups. Asked about inactive district money and what is that being used for – line item of \$1,000? – Delegate answered we have not exclusively used that yet. We do discuss the issue but originally it was to host an Area level forum to get these districts back involved. Speaker asked can we do more on zoom? Like the subcommittee orientation and Area inventory. The distance is far, and a lot of people don't want to travel.</li> <li>• F   D53 – Had an Area Share a Day in an inactive district recently to get them to participate and get excited. Can lead a horse to water. This panel is trying really hard to get participation and appreciates it.</li> <li>• M   D64 – Low budget in his home group. Tries to educate home group and they need to come to us to get involved. Pushing them into it will push them away. Problems with</li> </ul>

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	<p>people being voluntold and bailing.</p> <ul style="list-style-type: none"> <li>• F   D40 – Really liked the written option for GSRs who are scared. Districts have less money for reimbursements to travel. Did their subcommittee inventory virtually. Knows there are virtual districts – can there be a virtual Area?</li> <li>• F   D32 – Cares and is passionate. Probably not a whole room at EPGSA on non-voting years and it is sad. Where are the members in those years and what can DCMs do to get them excited?</li> <li>• M   D67 – Get into action committee. There are 6 virtual districts.</li> <li>• F   D51 – Biggest hurdle is the cost of going to EPGSA. Hotels are expensive and they are trying to find roommates to cut the costs. Groups don't have funds. Day trips can also be hard for people. Paying per person per room is difficult and expensive. Can get more participation if we had reasonable price.</li> </ul>
<p><b>4</b></p> <p>What can we do to increase participation from GSRs and group members in general service? Do we encourage diversity of participation and leadership?</p>	<ul style="list-style-type: none"> <li>• F   D55 – Thinks about this constantly. District is struggling, especially since COVID. There is a lack of trust with trusted servants and General Service. The preamble changes caused people cursing and attendance went from 20 – 25 to 6 at the District meeting. People in the minority felt ostracized.</li> <li>• M   D66 – Foster and encourage relationships on an individual level. Was interested in structure as GSR and would ride along with DCM to events. They were engaged in service. One on one encouragement and inviting people is great.</li> <li>• M   D63 – Framing Area activities and DCM responsibilities to GSR and AA members. If sounding negative, won't foster participation. If excited, it helps. Responsibility to not just regurgitate but review it, digest it, and talk in a way that is relevant to the District. If just forwarding email, there will be glazed eyes. Tell them how they can make a difference in the District.</li> <li>• M   D67 – GSRs want to vote on stuff. He started coming up with stuff for them to vote on and to get involved. Did a survey and majority of the groups are using the old preamble. Surveys are helpful for group conscience.</li> <li>• F   D55 – No spirit of rotation in her district. GSRs serving for over 10 years and not wanting to go to events or participate. Complacency. 5 members at the District have been in service for the last 5 panels. Not getting new ideas, diversity, people, etc. Not your personal responsibility to continue the term after you have rotated out.</li> <li>• F   D30 – Outreach committee does a great job getting people to participate. Some GSRs that are young in sobriety and don't understand service. Appealing to those that have the least experience. Those with experience are less engaged. Panel is very young and there is controversy with how they are doing things.</li> <li>• F   D48 – Every district is different. Sponsorship is biggest issue there. Female sponsors over 50 women there and only does steps. DCM trying to encourage service sponsorship and that there is more to it than the steps. Male sponsors over 30 men there. DCM tries to do incentives to get people to attend and that seems to work.</li> <li>• M   D27 – GSRs are hungry, and they do a lot to allow them to speak. Gets speakers at every district meeting. Tries to give everyone something to do. When we give them something to do, they are more engaged. They have a visitation chair and that is how they get more GSRs.</li> </ul>
<p><b>5</b></p> <p>Are service positions attracting a good cross-section of the fellowship, or only certain types of members or age groups?</p>	<ul style="list-style-type: none"> <li>• F   D63 – Has noticed that she is one of the only people of color. Not many showing up to Area events. Missing out on experience that could be very valuable. Easy for people to come into a room, see there is only one type of demographic, and walk out feeling like they are not being represented.</li> <li>• F   D40 – District is very diverse but not seeing many people of color there. Age-wise is very diverse at the Area level and District level. At her district, not many people over 40. Where are the older people?</li> </ul>

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	<ul style="list-style-type: none"> <li>• M   D67 – Spanish speaking community – no one is here that speaks Spanish. Having translator issues. Maybe they aren't here because there isn't a translator. They feel like they are in their own world. Dealing with Spanish service problems and feeling like they don't need us.</li> <li>• F   D32 – At the first area meeting last panel, there were police issues and delegate handled it very well. Different kind of learning and she continues to learn. How do we get new people involved boggles her mind.</li> <li>• F   D63 – Lot of outreach to Intergroups and YPAA in the Area. Lot of exploration done that is new, unique, innovative. Young People feel shutdown by more experienced voices when it comes to service. Being a service sponsor is very helpful with helping them gain confidence. Bring them closer and don't push them out.</li> <li>• M   D65 – Tiktok generation. This event is 9am – 3pm and we are discussing 13 questions and wondering why they aren't here. Maybe keep it short and sweet. 5 questions and a few hours to get them involved. Enjoys these things personally. This is the hardest part for him to get people involved. Bite sized events for younger generation.</li> </ul>
<p><b>6</b></p> <p>Are the Area's committees functioning effectively and reaching the populations they intend to serve? Are there any improvements that could be made to our committee structure?</p>	<ul style="list-style-type: none"> <li>• M   D27 – Chairs a committee and they did their inventory. Committee was satisfied but he wasn't. Outward facing committee doing a good job reacting and responding. Working on how to get information out about what AA is and isn't. Learned from the past committee members but feels like starting from scratch. Learning from intergroups.</li> <li>• F   D40 – Chairs a committee. They are functioning effectively but feels kind of bias. Open to feedback.</li> <li>• M   D27 – There is no one here from Digital Communications. Should be present at Area events. Chairs should ensure that members are at an Area event.</li> <li>• M   D67 – Area does a great job being financially responsible. Can do better with orientation. Allowing outgoing subcommittee chairs or members to do it. Advisors are great but they have other things to do. Incorporate past members to attend or advise the committees. Can get them involved and won't waste their knowledge. Past chair helps him now.</li> <li>• F   D43 – Wanted to attend committee meetings with DCM but not allowed. Wishes she could have had more insight before stepping into DCM role.</li> <li>• M   D49 – Open to feedback for Structure subcommittee. Committee works well and addresses the needs of Area in general. Impressed by the assignments being done on a geographical basis. Really great and encouraged Area to continue that. We are trying to reach the population intended to serve.</li> <li>• F   D30 – Chairs committee and did inventory. Functioning committee with open ideas and open mindedness.</li> <li>• F   D51 – Least favorite part of being a DCM is being on a committee because it is a lot of work. Burning her out a little bit. Decreases her effectiveness because she is stretched too thin. Should have more ADCM involvement. When committees rotate, it is like starting all over. Is that effective? Should have some kind of overlap like GSO does (1 new member, 1 seasoned member).</li> <li>• F   D48 – Knew DCM responsibilities but wasn't given job description for Area. When asked to be a chair. If she knew then what she knows now, she would say no. Feels what the last speaker felt. Feels confident to go to advisors or prior panel chair. Would help if they know up front what they are getting into.</li> </ul>
<p><b>7</b></p> <p>How effective is our Pre-Conference process in obtaining the group conscience of the Area? Do you think the survey process for selecting</p>	<ul style="list-style-type: none"> <li>• F   D63 – Loved having GSRs present on the Agenda Items. Best PCSS she has ever been too. Any opportunity to get them involved and in the process is great! Applauded the creativity and new idea.</li> <li>• M   D27 – Area didn't actually vote on Agenda items and that was good. We are supposed to develop group conscience. Unified effort and not divisive.</li> </ul>

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<p>agenda items works well? How effective was the new format this year of having GSRs do presentations on both “pros” and “cons” on agenda items? What improvements would you suggest?</p>	<ul style="list-style-type: none"> <li>• F   D51 – Liked the pro &amp; con. Better participation from people and more ideas flowing. Maybe do more than 1 PCSS. Liked the digital feedback for those that could not attend.</li> <li>• M   D67 – Having GSRs worked out way better than he thought. Was afraid that there would be a lot of incorrect info. Having DCMs and ADCMs present is better but was impressed. Some items are not pro &amp; con. Having pro &amp; con was more fun and people got to see other perspectives and not get mad at presenter. PCSS is very big. We have only 1 and 3 Mini Assemblies. It is backwards. Should have 2 PCSS.</li> <li>• F   D40 – We should have more than 1 PCSS. Her District agrees. More than 300 attend. Doesn’t believe everyone’s voice is being heard with only 1 PCSS.</li> <li>• M   D49 – Would like to see more PCSS. GSRs presenting encourages participation. Asked the Area Officers how effective PCSS is? Delegate coming out to Districts is also very important. Delegate Dan answered the process is very good for him to get the group conscience. Prior panels focused more on process rather than how the groups felt. Don’t receive marching orders from the area but he is able to get the groups thoughts on the agenda items. Dan is open to any feedback.</li> <li>• F   D63 – Asked about the PCSS survey. Delegate clarified that it was ranking the top agenda items. She asked how many responded. Delegate said it got into the 70s. After 40 responses, the top agenda items didn’t really change.</li> <li>• M   D67 – Felt like he was scrambling with the agenda items and then delegate’s survey came out after his. There was an item that people wanted to discuss but wasn’t on Delegate’s survey. Was added later.</li> <li>• M   D27 – Delegate did go to 1 district meeting when the Agenda Items came out. Delegate can go to the Districts prior to PCSS to answer questions. Delegate also said he is available to discuss for 15 – 20 minutes at District meetings.</li> <li>• M   D66 – When he was a new GSR, he was surprised how few GSRs were participating. Monitored google chat and not much activity. He was 1 of 2 GSRs that went to PCSS. Watched DCM to make it a point that this is how their voice is heard. Didn’t change much. Great to have alternative ways for them to reach out. GSRs are discussing with their homegroups and encourage them to email group conscience. Highlight importance of it.</li> </ul>
<p><b>8</b> How well do our Delegate Conference reports inform members about what happened at the General Service Conference? Is holding two in-person reports and one virtual report enough? How effective was the addition of the virtual report?</p>	<ul style="list-style-type: none"> <li>• M   D66 – Area where there is no excuse for people to not know what is going on. Video blogs were a great addition. Felt like he was there with the Delegate at the Conference. So much information is available to anyone. Delegate available to go to districts.</li> <li>• M   D27 – Multiple pathways. Loves virtual. Not many on the virtual but didn’t solve the issues. Some in D27 don’t drive. Delegate did things after the Mini Assembly that he took to the district meeting as DCM. Maybe have a small committee for both PCSS &amp; Mini on how to do it.</li> <li>• F   D48 – Areas in the district are just not getting the information. Some can’t travel because too far and too costly and no wifi service towers in the area. Should focus on that part of the Area since we are missing that part of the Area.</li> <li>• M   D65 – Asked how Area 47 handles PCSS &amp; Mini? Facilitator answered that Area 47 is changing it next year. Traditionally, meets once a month. March &amp; April is dedicated to PCSS. Used to do 2 but will do 1 next year in April on a Saturday for 6 hours. Will discuss the hot topic agenda items and GSRs &amp; DCMs present on them. They do an online survey to get groups that don’t physically come to participate. On Monday, Delegate would be on zoom for 1 hour to discuss. Delegate does 1 report back at Day of Sharing. Delegate available to do report back at District meetings. Some home groups ask for it at their meetings as well.</li> <li>• F   D32 – They are great. Lot of information and it is mindboggling that they are able to explain it. Can bring to a level that is understandable for her. Sees that there are parts of the Area that may not be covered for Mini Assemblies.</li> <li>• F   D51 – Delegate did an awesome job. Did the 2 in person and thought they were great.</li> </ul>



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	<p>Likes that the Districts volunteer to do things and there was a lot of participation. Lot of people showed up from District 51.</p>
<p>9 Traditionally, it has been the role of Districts to educate GSRs regarding general service. Should the Area take a more active role to improve the orientation and training of new General Service Representatives (GSRs) and District Committee Members (DCMs)? Is there some other kind of education that should be offered?</p>	<ul style="list-style-type: none"> <li>• F   D55 – Yes. That is all.</li> <li>• F   D40 – Yes. Was in structure manual that outgoing DCM would do orientation. Never saw it happen. Plans to break the curse but would be amazing if Area did it.</li> <li>• M   D60 – Didn't get anything from Area when GSR or DCM. Learned from DCM and took him to meetings to learn what to do. Wishes Area would have been involved when he was GSR.</li> <li>• F   D63 – No. Not the role of the Area. As part of DCM, it is part of her job to inform GSRs. Kicking it down the triangle is irresponsible. Districts operate differently. D63 has a GSR Orientation at the beginning of the panel. One District has one every single month and there is great attendance. DCM should be giving that information they are hungry for. Not opposed to GSRs learning from other places but it is the DCMs role to educate them, anything other than that is shirking responsibility.</li> <li>• M   D27 – If we are making a shift, would like help. Should help teach DCMs on how they can help GSRs. New GSRs come in all the time. Ongoing advice from Area would be helpful. DCMs should be part of putting it together if the Area does an Orientation. Maybe a committee? Pay more attention to this. Likes the idea, maybe talk about it at quarterly and possibly vote on it.</li> <li>• F   D48 – Does not believe this is the Area's responsibility. DCM's responsibility. Each District is different. Area gives DCM info to pass it on. Area is like grandparent and don't want them telling you how to raise kids.</li> <li>• M   D67 – Doesn't do GSR training. Agrees it is DCM responsibility. Doesn't believe previous DCMs know what they are doing. Area can share experience with the DCMs and have a role with helping DCMs and GSRs. GSRs only know how their Districts do things.</li> <li>• M   D49 – DCMs role to train GSRs. Areas role to train the DCMs and give them the information. They get kits and there can be other resources from the Area, such as video clips of what a GSR is etc. Not a lot of resources in that district. More different types of resources would be helpful.</li> <li>• M   D65 – Agrees it is the DCMs responsibility. His GSR experience comes from only his home group. Beneficial to get more perspectives on more groups so he can do a better job at fulfilling his responsibilities. Would like resources such as videos, powerpoints, training sessions, easily available on website.</li> <li>• F   D? – Yes. Area does what Area does. District do what District does. Responsibilities have shifted in Intergrroups and Districts and Districts have gotten lazy because Intergroup took everything on.</li> <li>• F   D27 – Received the GSR kit from GSO. First thing she got for understanding how it works. Told to get familiar with Service Manual. D27 provides Service Manual to new GSRs. Would like more input on how to handle the Structure Manuals for new GSRs.</li> <li>• F   D53 – DCMs responsibility. District didn't have Structure Manual. Made a committee and started a Structure Manual and the committee wanted to be an educational tool. Said to pass on to next GSR to help those coming through service. They don't have an orientation but is now considering it.</li> <li>• M   D38 – GSRs should know what they should be doing when they come to District. Where does that fall back to? Sponsorship. They should pass on to their sponsees what the leadership roles are, as well as the home groups they are representing. Let them know what they are getting into. District updated Structure Manual to explain the roles.</li> <li>• F   D48 – Asked did something transpire that this is something the Area wants to get into? Are the DCMs not responsible to get through to GSRs? What brought this on? Delegate answered that nothing triggered it. Just started with Chair's Robert's Rules meeting and Alt Delegate's GSR Forum. Will talk more about it in next question. May have rushed into it with not much discussion. Nothing about DCMs and needing to correct anything.</li> </ul>

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<p><b>10</b></p> <p>What is your opinion of the GSR forum that was trialed earlier this year? Was it valuable, and do you think this is something the Area should continue? Were there any issues with its initial implementation?</p>	<ul style="list-style-type: none"> <li>• M   D45 – Asked OAL if there is a plain language service manual? OAL answered no.</li> <li>• F   D30 – District had a GSR Orientation during Tradition &amp; Concept readings. Service Manual and Structure Manual are helpful. This year, offered Service Manual review. The GSRs feel like it is daunting and to do this education during the District meeting takes time away from business. Likes idea of Area helping with an orientation.</li> <li>• F   D40 – Passionate question. Feels like DCMs do a lot already and there is a high turnover of GSRs. If there was a once a month zoom forum, would be a game changer. She would make sure they sign up. Only so many hours in a day. Has brand new ADCM who doesn't know what's going on himself. Agrees info should come from home group but would never happen realistically.</li> </ul> <hr/> <ul style="list-style-type: none"> <li>• F   D32 – Was a 3 time GSR. Didn't think twice about going. It was great and valuable. No issues. DCM was the best training for a GSR.</li> <li>• M   D67 – Having something to turn to when he didn't have time was fantastic with addressing turnover after GSR Orientations at the beginning of the panel. At District, they talked about it and they understood the concerns and issues. Had ideas of having other DCMs involved and take turns using the Area Forum or other Area Officers. Area 29 has a contra study where they rotate and people enjoy it.</li> <li>• F   D63 – Doesn't remember there being an invitation for DCMs to participate in it or advanced notice that it was happening. Felt like they were skipping a step in the chain. Received feedback that the information was incredibly helpful. Awesome idea to have DCMs involved somehow. District panels have zoom meeting each month on how they run their Districts possibly. Fantastic concept. Wishes they were involved a little more as DCMs.</li> <li>• M   D27 – Liked that it happened because it raised conversation. Raised issues but convo needs to happen. Would like to see DCMs involved in design and focus. Would encourage GSRs to be part of it. Be more purposeful on what we are trying to do with it and work on this thing together.</li> <li>• F   D51 – Loved the idea of the forum. The more resources available, the better. Likes to bounce ideas off of others and see how others do it. There were 16 members in the meeting. Could be an awesome resource.</li> <li>• M   D66 – Attended Area 11's monthly Service Manual meeting when he was a GSR. Great experience. Shared with other GSRs and there were 3 of them attending. Doing something like this in the Area monthly would be good. Not enough time to cover it in District meetings.</li> </ul>
<p><b>11</b></p> <p>Are the Area Officers approachable and responsive to emails and other communications?</p> <p>Are they effective or overbearing as Subcommittee advisors?</p> <p>Is the overall approach of the Officers authoritative or that of servant leadership?</p> <p>How well have the Officers fulfilled their responsibilities?</p>	<ul style="list-style-type: none"> <li>• Great communication with the officers. Advisor is very good – not overbearing, shares useful information and advises but doesn't take over.</li> <li>• Don't think the officers are authoritative, definitely good servant leadership!</li> <li>• Multiple speakers said an officer hasn't responded to emails in a timely manner, so they aren't getting the info they need to help the groups.</li> <li>• Approachable some more than others. Approached by someone other than advisor and asked to perform tasks that were outside my role. Officers fulfill their role well.</li> <li>• One speaker doesn't believe that an officer is taking their position seriously.</li> <li>• One speaker was surprised that the GSR Forum was terminated.</li> <li>• Impressed with the officers in general, especially the conference report back.</li> <li>• We cram a lot into every position everyone has a lot of extra tasks. Maybe subcommittee chairs should focus on just that.</li> <li>• Haven't interacted with all the officers but the interactions I have had have all been great. They are approachable and respond in a timely manner. Advisor is great – helpful, has great info, really supportive.</li> <li>• With 6 officers, each one will be very different but overall this panel has a higher energy than previous ones. Very pleased with my advisor. Maybe involve DCMs in more</li> </ul>

Inventory Question	Comments from Open Sharing (M = Male, F = Female)
	<p>processes.</p> <ul style="list-style-type: none"> <li>• I appreciate my experience &amp; interaction with the officers. In general, it has really helped me be more clear on our purpose.</li> <li>• Approachable? Yes. Overbearing? No. Subcommittee Advisor is great. I have a generally good impression of the current panel, have had good interactions with them.</li> <li>• I have had lots of correspondence with the officers. So far, it has been really positive. Subcommittee advisor is great.</li> <li>• Consider a separate Registrar position. Multiple speakers said it has taken a while to get their groups information updated in Fellowship Connection or that their groups information has not been updated in Fellowship Connection.</li> <li>• There seemed to be a rush to provide translation services. The translation project background was rushed into the budget; we should have taken it to the whole assembly. It is a great service that we need to provide but we need to take a little more time discussing the process and the budget.</li> <li>• Really good experience with the officers so far, but I haven't worked directly with them all. Delegate is super responsive. They have all been really helpful and responsive.</li> <li>• The panel IS transparent in what they do. Multiple speakers said that there wasn't a lot of transparency about the Assistant Registrar position.</li> <li>• It is important to remember we vote for people who can fulfill the service position.</li> <li>• Voting system needs work. Maybe we should move to electronic voting and have candidates tell us their service experience at least.</li> </ul>
<p><b>12</b> What are the three most pressing issues facing the groups and Districts within Area 59? What is the Area doing to address them?</p>	<ul style="list-style-type: none"> <li>• M   D66 – Voting for Area Officers can use a little reworking. Problem is most GSRs don't know who they are voting for. Popularity contest. Concept IX. Explain to GSRs if they don't know who they are voting for, it is ok to abstain. Encourages District to attend Area events and even with that, GSRs aren't attending things to meet those who may stand. We want informed voters. Best solution is not to vote if you don't know the candidates.</li> <li>• M   D67 – District would say literature. Voting is not good and there is sentiment to have electronic voting. Voting process takes forever and they take the name that had the most votes and vote for them to get done quicker. That didn't happen on the virtual platform during COVID because the tally was done a lot quicker. Would help with integrity of voting.</li> <li>• F   D51 – Didn't know who anyone was when she was a GSR. GSRs don't always attend Area events. Should do something to educate them more. Submit service resume / blurb so people know. Not working the way it is. Met someone the weekend before and voted for them because she just met them the weekend before.</li> <li>• M   D65 – Timeframe needs to be quicker for voting. Digital. Losing people's attention. More detrimental than going digital. May select the wrong candidate. Can they give some kind of speech and talk for 2 minutes? GSRs want to know their qualifications so they know why they should vote for them.</li> <li>• M   D49 – Participation at Area and District. Doing a lot but biggest issue.</li> <li>• M   D27 – How do we get our message out and connect with members in our groups? Obstacles we can help with are the economic one. Educate the groups about sending GSRs to EPGSA. It is expensive and the unequalness of who can go is a big obstacle. Dealing with post COVID economics and participation in Districts.</li> <li>• F   D40 – Voting issue – don't even get time for lunch. Very important to them. Cost of EPGSA is a big problem in the District. Some stay in AirBnBs. Let members know of other hotel options in the area. Timeline of when Agenda Items come out is another big issue. Would love to see a 2<sup>nd</sup> PCSS.</li> <li>• F   D30 – Agenda Items. Another Area has their convention in March. Delegate would synopsise the Agenda Items and ask all groups what their opinion was. Digested already instead of DCMs and GSRs having to read through it.</li> </ul>



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<b>13</b> Do you have any questions, comments, or concerns of your own to add for consideration?	<ul style="list-style-type: none"> <li>• M   D67 – Timeline of Agenda Items. Groups not having the finances for EPGSA. Change venue. Do the Convention Committee members change?</li> <li>• M   D65 – Offers as a District for GSRs to attend for the day. Of 16 groups, 5 showed up.</li> </ul>
	<ul style="list-style-type: none"> <li>• F   D63 – Wondering per EPGSA, PENNSYCPAA every year has a Bid. Was wondering if EPGSA could work similarly with bidding?</li> <li>• F   D27 – For the inventory itself, who do we want coming to the inventory? How can we go about getting more people here?</li> </ul>

Dan B., Delegate, reminded Subcommittee Chairs and Area Officers to submit their Annual Report by 10/31/25.

Tara C, Chairperson, closed the meeting with the Responsibility Pledge at 3:11pm.